Dear colleagues in ministry –

The Presbytery will be meeting for our Stated Meeting/Annual Meeting at Lake Nokomis Presbyterian Church. Lake Nokomis was asked to host this meeting, in part, because we will be celebrating the installation of RE Sue Goodspeed as Moderator of the Presbytery. Sue is a member of Lake Nokomis Presbyterian Church. It feels appropriate that Sue will begin her year as Moderator surrounded by the comforts and hospitality of her home church. The spirit of Lake Nokomis has shaped Sue and I believe that her gifts as Moderator will be of great value to the Presbytery in the year to come.

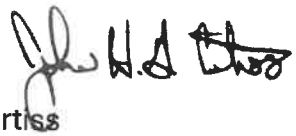
I am thrilled to be back at Lake Nokomis for this meeting. It's been over twenty years since Lake Nokomis Presbyterian Church has hosted a Stated Meeting of the Presbytery. Lake Nokomis is a neighborhood church without a parking lot (so please plan accordingly.) The morning will be spent upstairs in the sanctuary, which is accessible, but the luncheon will be held in the Fellowship Hall in the church basement. This space is also accessible, but it will require going outside, around the building, and using a different entrance. Part of the meal is being catered by *Heather's Restaurant* in Minneapolis, which I am assured is quite a treat.

We are able to offer this meeting in hybrid fashion over Zoom. If you would like to participate over Zoom, please register for the meeting to get the zoom link. During worship, the Presbytery will be celebrating the sacrament of communion. ***If you are participating through Zoom, please be aware that you will need to have the elements ready for that portion of the meeting.*** There will be guidance for those on Zoom during communion.

This packet includes the docket and various reports for the Presbytery. Please take the time to be prepared to engage in the meeting content by reading the packet ahead of time.

I look forward to seeing you at Lake Nokomis Presbyterian Church (1620 E. 46th Street, Minneapolis) on Saturday, November 14, 2026. We will begin promptly at 9 a.m.

With gratitude –



John Curtiss

Stated Clerk

Presbytery of the Twin Cities Area

Stated Meeting and

Annual Meeting

Saturday, November 14th, 2026

9:00 am – 12:00 noon

Lake Nokomis Presbyterian Church

1620 E. 46th Street

Minneapolis, Mn 55407

"I want their hearts to be encouraged and united in love, so that they may have all the riches of assured understanding and the knowledge of God's mystery, that is, Christ himself, in whom are hidden all the treasures of wisdom and knowledge." Colossians 2:2-3

This meeting is a hybrid meeting. The Presbytery will gather at Lake Nokomis Presbyterian Church in Minneapolis; Presbyters may attend the meeting either in person or over Zoom.

This meeting begins promptly at 9 am. The registration table will open at 8:30 am. This meeting is the Annual Meeting of the Presbytery of the Twin Cities Area. The Presbytery will be electing and installing a new Moderator and Vice-Moderator. The installation will happen during worship in the first hour of the meeting and will include a celebration of the sacrament of communion. ***If you are a Zoom participant and wish to partake in communion, please make sure you have the elements ready when the meeting begins.*** There will be a liturgy for Zoom participants.

This business of the Presbytery will conclude promptly at 12 noon. All in person attendees are invited and encouraged to stay for lunch, catered by *Heather's Restaurant*. Lunch will provide an opportunity to connect with others and enjoy the hospitality of Lake Nokomis and the moderator elect.

DOCKET

The Presbytery Prepares to be together in worship and business.

8:30 a.m. Registration Table opens.

Please sign your name at the registration table and make a nametag for yourself. Please include the following: TE or RE, Name, Affiliation (Church, Organization, or Agency). Pronouns stickers are also provided.

8:30 a.m. Zoom opens – no formal activities until 9:00 a.m.

Please rename yourself to include the following: (RE or TE, Name, Affiliation Church, Organization, or Agency), and Pronouns. As you log in, please make sure that your audio is working. Please familiarize yourself with the Zoom Community Norms document.

The Presbytery Gathers together for centering

9:00 a.m. Gathering Song and Cell Phone Liturgy: *Come and Find the Quiet Center*

The Presbytery is Called to Worship

9:05 a.m. Call to Order and Opening Prayer TE Paul Moore, Moderator

9:05 a.m. Word of Welcome TE Paul Moore, Moderator

Welcome and Instructions to in-person Presbyters to fully participate in today's meeting.

Welcome Zoom Participants Zoom chat host

Welcome and instructions to Zoom Presbyters to fully participate in today's meeting.

9:10 a.m. Welcome by the Host Church TE Kara Root, Lake Nokomis, Minneapolis

Invitation & Invocation (with Land Acknowledgement)

Confession and Assurance: *Shepherd Us, O God*

Lectio Divina Psalm 46

The Presbytery Orients for Business

9:35 a.m. Opening Business — TE Paul Moore

Forming the Roll

Declaration of a Quorum

Introduction of new Ministry Members

Introduction of First-Time Commissioners

Seating of Corresponding Members

Recognition of Visitors

Approval of the Docket

The docket includes the OMNIBUS/Consent Agenda and the 2026-09-10 Stated Meeting Minutes

9:40 a.m. Report: Psalm 46 Redux - Hearing God's Word for God's Work Through Us & Response: *Shepherd Us, O God* — TE Kara Root, Lake Nokomis

9:50 a.m. Report: Presbytery Leadership Team — RE Elsa Kendig, chair

Including a recommendation that the Presbytery make a donation to Clearwater Forest's "Fan the FLAME" capital campaign in 2027 and 2028.

9:55 a.m. Report: Moderator — TE Paul Moore

Including the formation of an Administrative Commission to come alongside the session of First Presbyterian Church, Howard Lake to help administer the process of closing the church.

10:00 a.m. Report: Nominating and Developing Leaders — RE Jean Emmons, chair

Including additional nominations from the committee, not printed in the report.

The Presbytery Continues to worship with the Installation, Giving Thanks, and Communion

10:05 a.m. Installation *of Presbytery Moderator and Presbytery Vice-Moderator.*

Sentences of Scripture: 1 Cor. 12:14-26

Call to Discipleship

Presentation of Symbols of Office

Installation Prayer

Charge

10:20 a.m. Sacrament of Holy Communion

Eucharistic Song: *What We Need is Here*

Words of Institution and Sharing of the Meal

10:30 a.m. Expressions of Gratitude and Naming of Blessings

10:45 a.m. Report: Reflections from the Moderator Elect RE Sue Goodspeed

The Presbytery Continues its business

10:55 a.m. Report: Commission on Ministry TE Chris Chatelaine-Samsen, chair

Includes the examination of Ruling Elder Roderick Oji for readiness to be commissioned as "pastor's assistant" at North, St Paul.

11:10 a.m. Report: Committee on the Preparation for Ministry RE Sally Narr, co-chair

11:25 a.m. Ministry Partner: Clearwater Forest TE Richard Buller

11:30 a.m. Report: Synod of Lakes and Prairies RE Al Zdrasil, commissioner

11:35 a.m. Report: Antiracism Task Force TE Kendra Grams and TE Brian Entz, co-chairs

11:40 a.m. Report: Acting Co-Executive Presbyter TE Anna Kendig Flores and TE Zach Wilson

11:50 a.m. Report: Antiracism Coordinator TE Anna Kendig Flores

The Presbytery Concludes its work for the day.

11:55	Being Sent Song: *Attend to the Ground*	
12:00 noon	Benediction and Closing Prayer	RE Sue Goodspeed

Thank you to Lake Nokomis Presbyterian Church for hosting us today. Everyone is invited downstairs to the Fellowship Hall for a midday meal.

PRESBYTERY OF THE TWIN CITIES AREA

Stated Meeting

Thursday, September 10, 2026

Associated Church

Owatonna, Minnesota

MEETING MINUTES

The Presbytery of the Twin Cities Area met for a Stated Meeting on Thursday, September 10, 2026, at 4:00 p.m. at Associated Church, Owatonna, Minnesota, and over Zoom videoconferencing. The meeting packet, including all written reports, is available as **Exhibit A.**

Registration and sign-in tables were opened at 3:30 p.m. and the Zoom meeting room was opened at 3:30 p.m. All Presbyters in attendance were asked to wear name tags and/or use the rename feature to indicate Ruling Elder or Teaching Elder, name, place of service (church or organization), and pronouns (i.e. TE John Curtiss, Stated Clerk, PTCA, he/him).

At 4:02 p.m., Moderator Paul Moore called the meeting to order with an opening prayer. Moderator Moore offered words of welcome to those in person and explained the importance of waiting to be recognized by the Moderator before speaking and also the importance of using the microphone either at the podium or in front of the sanctuary when speaking to the body to ensure that all people, especially those on Zoom, Moderator Moore also welcomed those participating over Zoom and asked for patience in the process of seeking to be recognized and then speaking to the body. Moderator Moore introduced our Mobile Audio/Video Zoom Equipment (MAZE) tech team, with gratitude. The Tech team includes Jennifer Schultz, off site Zoom host, Ben Masters, Zoom chat host, Chaz Nove, MAZE specialist, and Myron Jones, MAZE specialist.

TE Ben Masters, Zoom chat host, gave a brief overview of the process for seeking recognition and speaking over Zoom. The process involves raising a virtual hand, waiting to be "spotlighted"

by the Zoom host (to indicate, un-muting your microphone, and then muting your microphone (to indicate that you are finished speaking).

Moderator Moore invited TE Steve Tyykila, pastor of Associated Church of Owatonna, to come forward and give words of welcome to the Presbytery.

Tyykila expressed gratitude for the opportunity to host this meeting and indicated that the church is prepared to provide a meal for all after the business of the Presbytery is concluded today.

Tyykila read the Land Acknowledgement developed by the church leadership. It proclaims: "The Associated Church of Owatonna, Minnesota, acknowledges that the land on which we currently live, work, and worship is the ancestral homeland of the Wahpekute tribe and other Oceti Sakowin Oyate (Dakota peoples of the Seven Council Fires), as well as Anishinaabe/Ojibwe and other indigenous people.

"This land holds significance as a cultural and spiritual place for indigenous Americans and was forcibly taken by the U.S. government through disingenuous treaties and military engagement.

"We acknowledge that we gather on the sacred, ancestral homelands of the Dakota people, specifically the Wahpekute and Mdewakantonwan bands—stewards of this land, its lakes, and the Straight River/Wakpa Owothanna for generations. We recognize their past, present, and future connection to this region and the painful histories of force removal that opened this area to non-First Nations/Native American settlement."

Moderator Moore announced that the Presbytery will now worship together.

Worship was planned by members of the Pastoral Leader Care Team and included musicians from Associated Church of Owatonna. For meditation, selected poems by Wendell Berry (1934-2026) were read. Worship included a reading of the 2025 Necrology report. This report can be found in **Exhibit A, pages 24-26.**

Moderator Moore announced that the Presbytery had some initial business to conduct. Moore asked Stated Clerk John Curtiss to advise the Presbytery on the forming of the rolls. Stated Clerk Curtiss reported that the roll is formed when each presbyter registers attendance in person or joins the meeting on Zoom. Since the bylaws define a quorum as three ruling elders and three teaching elders representing three different congregations, and since this requirement was met and exceeded, Stated Clerk Curtiss advised the Presbytery that a quorum was present.

Moderator Moore declared that a quorum was present.

Moderator Moore asked if there were any Teaching Elders present and new to the Presbytery. TE Paul Banchasawan, serving Community, Plainview and Community, Rochester, and TE Stephen Robertson, serving First, Red Wing, introduced themselves.

Moderator Moore asked if there were any Ruling Elders commissioners attending their first Presbytery meeting. RE Chelsea Witbrook, Edgcumbe, Minneapolis introduced themselves and indicated that not only are they a recently ordained Ruling Elder, but they have also been approved as an Inquirer by the Committee for the Preparation for Ministry.

Moderator Moore asked if there were any corresponding members who needed to be seated. There were none.

Moderator Moore asked if there were any visitors who wished to be introduced. There were none.

Moderator Moore announced that the next order of business is to approve the Docket, including the OMNIBUS Motion/Consent Agenda, the minutes of the May 5, 2026, Stated Meeting and the minutes of the July 9, 2026, Called Meeting.

The **Docket** is found in **Exhibit A, pages 2, 3, and 4.**

The **OMNIBUS Motion/Consent Agenda** is found in **Exhibit A, pages 5-23.**

The **May 5, 2026, Minutes** and the **July 9, 2026, Minutes** are found on the PTCA web site or by clicking the following link: https://www.ptcaweb.org/stated-meetings

Moderator Moore asked if there were any additions or changes needed to the agenda. There were none.

Moderator Moore asked if anyone wished to remove an item from the consent agenda. No one did.

Moderator Moore asked that the Presbytery approve the Docket, OMNIBUS Motion/Consent Agenda, the May 5, 2026, Minutes, and the July 9, 2026, Minutes by a show of hands. Moore instructed the Zoom participants to show their approval by using the thumbs up or heart emoji. Moore then asked the presbyters in the room to show their approval by raising hands. Moore declared that the Docket was approved by common consent.

Moderator Moore invited RE Elsa Kendig, Presbytery Leadership Team (PLT) chair to come forward and to give their report. The PLT report is found in **Exhibit A, pages 5-7.**

Kendig highlighted to recent work of the Budget Stewardship and Visioning Team to address the need to clarify and stabilize the annual budget and funding of the Presbytery within 3-5 years.

Kendig invited RE Rocky Rockenstein, PLT member, to speak. Rockenstein announced that the sale of the former Dayton Avenue Presbyterian Church has been finalized and that the Presbytery received a check for $410,000.00 to satisfy the second mortgage on the property.

Moderator Moore declared that the PLT report is received.

Moderator Moore invited TE Cader Howard, representing the Board of Trustees (BOT), to come forward and give a report. The BOT report is found in **Exhibit A, pages 7-9.**

Howard reported on two recent BOT activities. First, the BOT has amended the PTCA's investment policy to align with the Presbyterian Church (USA)'s Mission Responsibility Through Investment (MRTI) guidelines. *The text of the amended policy is found in **Exhibit A, page 8.*** Second, in order to move live into the amended policy, the BOT approved changing the financial management of the Presbyter's investments to the New Covenant Trust company, noting that New Covenant is a partner of the Board of Pensions, PC(USA).

Moderator Moore declared that the BOT report is received.

Moderator Moore invited TE John Curtiss, Stated Clerk, to come forward and give the Stated Clerk's report. The Stated Clerk's report is found in **Exhibit A, pages 9-11.**

Curtiss offered one correction to the printed report. The Presbytery's 2025 minutes were approved "without exceptions" instead of "with minor exceptions" as printed in the report. Curtiss reminded the Presbytery that the Book of Order new requires that every active minister member of the Presbytery is required to have completed boundary training requirements, including the topics of sexual misconduct and child abuse prevention training *once every thirty-six months*. It is the responsibility of TE's to report completion of boundary training to the Stated Clerk, and it is the responsibility of the Stated Clerk to track compliance.

Moderator Moore declared that the report from the Stated Clerk is received.

Moderator Moore invited RE Sue Goodspeed, vice moderator, to lead the next part of the meeting.

Vice moderator Goodspeed invited TE Alexandra Mauney, representing the Committee for the Preparation for Ministry, to give their report. The CPM report is found in **Exhibit A, pages 35-38.**

Mauney, speaking on Zoom, highlighted the written CPM report and introduced a new opportunity CPM is developing. Mauney invited TE Kim Goodman and Reverend Dr. Verlyn Hemmen to speak to the program, Sacred Circles. Sacred Circles is a service/ministry training designed for Commissioned Ruling Elders as they complete their training and begin their commission.

Vice moderator Goodspeed declared that the CPM report had been received.

Vice moderator Goodspeed invited RE Sue Rutford, representing the Commission on Ministry (COM) to give their report. The COM report is found in **Exhibit A, pages 11-18.**

Rutford highlighted the recent installation of TE Paul Banchasawan as pastor of Community, Plainview and Community, Rochester. Rutford also shared that TE Cindy Ray has requested and been granted the status of *Retired*. In honor of this achievement, the Presbytery was invited to express gratitude for the many years of pastoral service and Presbytery involvement by Cindy. TE Jeff Japinga spoke about Cindy's ability to not only see the big picture, but to speak with clarity to the necessary details. Rutford offered a prayer of gratitude for Cindy's years of dedication. Cindy Ray was invited to speak.

Vice Moderator Goodspeed declared that the COM report is received.

Vice Moderator Goodspeed invited Moderator Moore to resume leadership of the meeting.

Moderator Moore invited TE Brian Entz, co-chair of the Antiracism Task Force (ARTF) to give a report.

Entz introduced a video, produced by the ARTF and featuring TE Joanna Hipp and Candidate Jimmy Hoke discussion the new Antiracism policy of the Presbytery.

Moderator Moore declared that the ARTF report is received.

Moderator Moore invited Acting Co-Executive Presbyters, TE Anna Kendig Flores and TE Zach Wilson, to give their report. Their written report is found in **Exhibit A, pages 44-47.**

Kendig Flores shared that in her experience, sometimes doing the hard work leads into the joyful work of being the church together. Wilson challenged the Presbytery to continue to look at one another for resources in shared ministry, as we strive to cultivate care and reciprocity. "Be joyful, even through you have considered all the facts" (line form a Wendal Berry poem) was offered as encouragement.

Moderator Moore declared that the report is received.

Moderator Moore invited RE Rocky Rockenstein, chair of Mission, Scholarships, and Grants Committee (MSG) to give their report. The MSG written report is found in **Exhibit A, page 18.**

Rockenstein pointed out that nearly $210,000 has been distributed in 2026, highlighting the community response to Metro Surge earlier this year. Rockenstein also lifted up as examples of supported ministry to include the laundry service "Wondering Love" provided by South, St. Paul and the "Guns to Gardens" program at First, Stillwater.

Moderator Moore declared that the MSG report is received.

Moderator Moore asked the Stated Clerk, TE John Curtiss, to report on attendance.

Curtiss announced that there were 114 total individuals registered and participating in the meeting, including 66 Teaching Elders (24 on Zoom) and 48 Ruling Elders (16 on Zoom).

Moderator Moore declared that the attendance report is received.

Moderator Moore announced that following the closing prayer, the Presbytery is invited to dinner in the fellowship hall. Dinner is provided by Associated, Owatonna. The Presbytery Leadership Team is also providing ice cream for dessert.

Moderator Moore declared that this concludes the business of the day.

The meeting was adjourned at 6:15 p.m.

Moderator Moore offered a closing prayer and a blessing over the meal.

APPENDIX 1 Sept. 10 2026

NAME	TE/RE		
Agwa, Gilo	TE	X	
Alexander, Brenda	TE		
Allen, Eugene	TE		
Almos, Kjirstin	TE		
Anderson, Carol	RE		Maple Plain
Anderson, Michael	TE		
Arazi, Karyn	RE		
Barber, Diana	RE		
Barkus, Todd	RE		Maple Plain
Bartlett, Sharon	RE		
Bates, Mike	RE		
Beck, Lynn	RE		Cherokee Park
Bergstrom, Karen	RE	X	S St Paul, First PC
Berndt, Kierstin	TE	X	
Blankenship, Penny			
Blue, Brennan	TE		
Bolt, Greg	TE		
Bolt, Heidi	TE		
Boutelle, Larry	TE		
Bowcock, Ted	RE		
Brachlow, Dix	TE		
Brendemuehl, Louis	RE		
Brevig, Kathy	RE		Blaine, Chain of Lakes
Briles, Melissa	RE	X	Blaine, Chain of Lakes
Brouwer, Sarah	TE		
Buell, Donna	TE		
Buller, Richard	TE		
Burge, Lora	TE	X	
Burke, Sara	RE		Grace-Trinity
Burns, Mick	TE		
Butler, Kathleen	RE		
Calvo, Zac	TE		
Caraway, Dana	TE		
Carlin, Mary	TE	X	
Cartwright, Scott	TE		
Chatelaine-Samsen, Chris	TE		
Cochrane, James	TE	X	
Combs, Logan	RE		
Comstock, David	TE		
Copeland, Adam	TE		
Craigan, Neil	TE		
Curtiss, John	TE	X	
Dana, Gregg	TE		
Davis Campbell, April	TE		

Decker, Kathryn			
DeMeester, Deb	TE		
Daily	RE	X	
Dippel, Karen	RE	X	S St Paul, First PC
Dop, Becky	RE		
Dosher, Gordon	RE	X	Plymouth
Dunbar-Perkins, Denise	TE		
Dunham. Mary			
Emmons, Brett	RE		Stillwater, First PC
Emmons, Jean	RE		Stillwater, First PC
Entz, Brian	TE	X	
Fedora, jan	RE		
Fadell, Sarah	RE		Valley
Finney, Karen	RE		
Ferguson, Noah	RE		
Fisher, Anne	TE		
Fletcher, Becca	TE		
Ford, Deon	RE		
Foels, Jeff	TE		
Fox, Margaret	TE	X	
Friant, Stephanie	TE	X	
Gage-Finn, Meghan	TE	X	
Galloway, Alika	TE		
Ganfield, Jerry	RE		Owatonna
Gasche, Karen	RE		Westminster Mpls
Gay, John	TE		
GebbenGreen, Luna	TE		
GebbenGreen, Phil	TE		
Genereaux, Don	TE		
Gin, Vince	RE		Hudson
Good, Jonathan	TE		
Good, Peggy	TE		
Goodman, kim	TE		
Goodspeed, Sue	RE		Mpls, Lake Nokomis
Gottschalk, Craig			
Graf, Roger	TE	X	
Grams, Kendra	TE	X	
Grantham, Heather	TE		
Graves, Pam	RE		Blaine, Chain of Lakes
Hamilton, Robert	TE		
Hart-Andersen, Beth	TE		
Hart-Andersen, Tim	TE		
Hasse, Pat	RE		
Havrila, Arlen	RE		
Hawley, Sandra	RE		
Hawley, Michael	RE		
Heikkila, Joshua	TE		

Hein, Barbara	RE	X	
Heron, Brian	TE		
Hein, Sara	TE		
Herrington-Hall, Barb	RE		Cherokee park
Hipp, Joanna	TE		
Hoary, Thao	RE		CAN
Hole, Rachel	RE		
Hornbeck, Carol	RE		
Howard, Cader	TE		
Howe-Vielmetti, Constance			
Howell, Kathy	RE		Bloomington, Oak Grove
Hultgren, Dayton	TE		
Hwang, Peter	RE		
Isabelle, Deborah	RE		
Jackson, Jill	Re		
Jacob, Alexandra	TE	X	
Janski, Barb	RE		
Japinga, Jeff	TE		
Johnson, Greg	RE		
Johnson, Lisa	TE		
Jones, chad	TE	X	
Jones, E. Scott	TE		House of Hope, St Paul
Kachel, John	RE		
Kallstrom, Joanne	RE		
Keely, Barbara Anne	TE		
Kendig Flores, Anna	TE		
Kendig, Elsa	RE		
Kendzel, Jim	RE		Lake Nokomis
Kenefake, Scott	TE		
Kielsmeier, Deb	TE		
Klepfer, Ruth	RE		Minnetonka
Knabe, Lindsay	RE		CAN
Koon, Mary	TE	X	
Kosari, Amy	TE	X	
Larges, Lisa	TE		
Larson, Karen	TE		
Larson, Scott	TE		
Laurie, Cecilia	RE		
Leach, Fluryanne	RE		Central
Lee, John	TE		
Leong, Rick	RE		
Letourneau, Rochelle	RE		S St Paul, First PC
Li, Susan	TE		
Lloyd, Ernest	RE	X	
Little, David	RE		Red Wing
Lowe, Joan	RE		
Mahoney, Jan	RE	X	

McGregor, Jay	RE		Edgcumbe
McNamara, Maria	RE		Cherokee Park
Masters, Benjamin	TE	X	
Mayer, Jane	RE		Mpls, Grace-Trinity
Messer	RE		Golden Valley
Meyers, Erik	RE		Lake Nokomis
Miller, Megan	TE		
Miller, Mary	RE		St Paul, Central
Minter, Paul	RE		Golden Valley
Mitchell, Doug	TE	X	
Moore, Paul	TE	X	
Morrisette, Mary	RE		
Mungai, Lucy			
Murphy, Catherine	RE		
Narr, Sally	RE		Blaine
Nelson, Anne	TE		
Nelson, John	TE		
Newswanger, Meg	TE	X	
Nolan, Kyle	RE		
Novy, Brandon	RE	X	Valley
Olson, Manley	RE	X	Mpls, Westminster
Orsted, Linda	RE		Stillwater
Orsted, Michael	TE		
Paape, Jody	RE		S St Paul, First PC
Park, Benjamin	TE		
Parlette, TJ	TE	X	
Peterson, Mary Cardinal	RE		
Peterson-Brandt, Matthias	TE		
Pomroy, Bill	RE		Bloomington, Oak Grove
Potter, Susie	RE		
Prakasim, Riz	TE	X	
Quady, Kathy	RE		Buffalo
Quady, Michael	RE	X	
Radio, Thomas	RE		
Ray, Cindy	TE		
Reed, Carol	TE		
Reitan, Gale	TE		
Reynolds, Bob	RE	X	
Rice, Steve	TE		
Riegel, Kristin	TE		
Robertson, David	RE		Plymouth
Robertson, Steve	TE		
Rockenstein, Walter	RE		Mpls, Westminster
Romine, Phil	TE		
Root, Kara	TE	X	
Roske-Metcalfe, Luke	TE	X	
Roush, Bart	TE	X	

Rowland, Jay	TE		
Ruter, Tom	RE		Roseville, New Life
Sandison, Kyle	TE		
Rutford, Sue	RE		Stillwater, First PC
Schemper, Erica	TE		
Schmidt, Larie Ann	RE		
Schultz, Jamie	TE		
Seal, Dean	TE		
Severson, John	TE		
Sego, Kathleen	RE		Trinity Woodbury
Settles, Joel	RE		
Shaffer, Carol	TE		
Shannon, Libby	TE		
Shaughnessy, Ann	RE		Long Lake
Sheldon, Sheila	RE		
Shinn, David	TE		
Shirley, TJ	TE	X	
Sorenson, Lance	RE		Oronoco
Stewart, Dave	TE	X	
Strayer, Lori	RE		
Taber, Kate	TE		
Taintor, Mark	RE		Minnetonka
Thomas, Margaret	TE	X	
Tillman, David	RE		
Tollefson, Rebecca	TE		
Tourville, Andrew	RE		S St Paul, First PC
Tyler, Alanna	TE	X	
Tyykila, Steve	TE		
Udo, Umo	TE		
VanderWaal, Bradley	TE	X	
Vardeman, Heidi	TE		
Verhagen, Elly	RE		
Vinlander, Vinai	RE		
Voigt, Dan	TE		
Voytek, MJ	RE		
Watson, Tom	TE	X	
Watson, Lisa	TE	X	
Wells, Casey	TE		
Wiersma, Jan	TE		
Wilkinson, Jay	RE		Trinity Woodbury
Williams, Katie	RE		
Wilson, Zachary	TE		
Witbrook		X	
Wolfe, Betsy	RE		Maple Plain
Wold, Linda	RE		Golden Valley
Woodberry, Louise	RE		
Woodberry, Thurman	RE		

Wooley, Maggie	RE		Hudson First PC
Wright, Brad	RE		Trinity Woodbury
Yeazel, Dan	TE		
Yoakiem, Medhat S	TE		
Zdrazil, Al	RE		St Paul, Central
Ziegler, Sandy	RE		
Zwier, John	RE	X	St Paul, House of Hope

Omnibus Motion/Consent Agenda

PRESBYTERY LEADERSHIP TEAM

The Presbytery Leadership Team ***recommends:***

From the November 2, 2026, meeting:

1. **Recommending** that the Presbytery concur with the request of the congregation of First Presbyterian Church, Howard Lake, to close.

The Presbytery Leadership Team ***reports:***

From the August 31, 2026, PLT meeting:

1. **Advising** the Board of Trustees to negotiate with the buyer of the former Dayton Avenue Presbyterian Church as he has asked to pay off the second mortgage but not all of the accrued interest.

From the October 10, 2026, PLT meeting:

2. **Approving** the request from the Antiracism Task Force to release $18,000 to the Outreach Lab for the following:
   - $13,000.00 in rent relief for six total families
   - $5,000.00 in legal fees support.
3. **Electing** RE Elsa Kendig to serve a three-year term as a member of the Nominating and Developing Leaders team, beginning in November, 2026.
4. **Receiving** a report from Riverside Lounge and the Andrew Riverside Administrative Commission. This report shares that the AC unanimously voted to appeal the court's decision and to request a stay of judgement.

From the November 2, 2026, PLT Meeting:

5. **Approving** a *working* job description* for Co-Executive Presbyters and **approving** a *working* Co-Executive Presbyter staffing model* as a *resource and guide for the Executive Presbyter Search Committee.*
6. **Sharing** the preliminary 2027 PTCA budget and **requesting** feedback from the Presbytery between November 14, 2026 and December 7, 2026.

This 2027 PTCA Budget report can be found immediately after this report.

Stated Clerk's Note: If you have feedback regarding the 2027 PTCA preliminary budget, please email statedclerk@ptcaweb.org.

7. **Using** the following Release Timeline to begin the process of sharing the Crossroads "Former CAN participants listening sessions" report from January 2026 with the Presbytery and with the former CAN participants

This timeline will be shared with the Presbytery (verbally and in written form) at the November 14, 2026 Stated Meeting of the PTCA.

The Crossroads report will be shared with the wider Presbyter and with the former CAN participants on Monday, November 16, 2026.

To be included in the November 16, 2026, communication to the Presbytery will be an open invitation to members of the PTCA to gather (one on Zoom and one in-person) to process and discuss the contents of this report. These dates will be announced as soon as possible but will be no later than mid-January 2027.

To be included in the November 16, 2026, communication to the former CAN participants an open invitation to the former CAN participants to gather to process and discuss the contents of this report. The date and format of this gathering will be determined by those who are interested in gathering, with appropriate logistical and financial support from the PTCA.

The Presbytery Leadership Team ***announces:***

From the August 31, 2026, meeting:

1. **Setting** a date for an annual retreat. The PLT Retreat is scheduled for Wednesday, November 4, 2026, from 10 am – 1 pm at Oak Grove, Bloomington.

The Presbytery Leadership Team *normally* meets on the first Monday of each month. *However, because the PLT met on Monday, August 31, 2026,* the next PLT meeting will be on Monday, October 5, 2026, from 2-4 pm over Zoom.

Members of the Presbytery Leadership Team include:

TE John Curtiss, Stated Clerk

RE Elsa Kendig, PLT Chair

TE Becca Fletcher

TE Heather Grantham

RE Sue Goodspeed, PTCA Vice Moderator

TE Paul Moore, PTCA Moderator

RE Jim Koon, Treasurer

RE Rocky Rockenstein

BOARD OF TRUSTEES

The Board of Trustees ***reports:***

From an electronic vote on September 8, 2026:

1. ***Agreeing to forgive*** a portion of the interest owed on the second mortgage (between the Presbytery of the Twin Cities Area and the original buyer) of the former Dayton Avenue Presbyterian Church property.
2. ***Accepting*** the offer of $410,000.00 to satisfy the second mortgage to complete the sale of the former Dayton Avenue Presbyterian Church property.

From the October 20, 2026, Board of Trustees meeting:

3. Approving the *interim* policy*: Restorative Giving from Assets of Dissolved Congregations to allow time for education, study, and discernment by the Board of Trustees for the next twelve months.

**This policy is available upon request. Please contact the Stated Clerk (statedclerk@ptcaweb.org) if you would like a copy.*

The Board of Trustees ***announces:***

1. The Board of Trustees normally meets on the third Tuesday of even months (February, April, June, August, October, and December) over Zoom.
2. The next regular meeting of the Board of Trustees will be on Tuesday, December 15, 2026, at 4:00 pm over Zoom.
3. The Board of Trustees will hold a special meeting on Tuesday, November 17, 2026, at 4:00 pm over Zoom to begin studying and learning about the practice of restorative giving.

Board of Trustees members are:

RE Scott Barraclough	RE Steve Lewis
RE Richard Bauer	RE Sally Mortenson
TE Richard Buller, chair	RE Tom Radio
TE Margaret Fox	RE John Zwier
TE Cader Howard	

COMMISSION ON MINISTRY

The Commission on Ministry ***reports:***

From the September 2026, COM meeting:

1. **Receiving** into membership of the Presbytery of the Twin Cities Area, TE Stephen Robertson. Robertson is the pastor of First, Red Wing and is transferring his membership from Savannah Presbytery.
2. **Setting** the 2027 Minimum Salary requirements as follows:
   Metro: $64,900
   Non-metro: $58,200
   Note: This represents a 3% COLA increase over the 2026 minimum salary requirements
3. **Granting** the status of *Retired* to TE Gene Sipprell, effective October 31, 2026.TE Sipprell has served as chaplain of Presbyterian Homes and Services for many years.
4. **Approving** the membership application and **Receiving** into membership of the Presbytery of the Twin Cities Area, TE Laura Lyter Bright. Bright is the pastor of Peace Church, United Church of Christ, Rochester, Mn and is transferring her membership from the Presbytery of Milwaukee.
5. **Approving** the membership application and **Receiving** into membership of the Presbytery of the Twin Cities Area, TE Kathy Reid Walker. Walker is serving as a visitation pastor at First, Stillwater and is transferring her membership from the Presbytery of Northern Waters.
6. **Appointing** the following to serve as an Administrative Commission for the purpose of installing TE Paul Banchasawan as pastor of Community, Rochester and Community, Plainview:
   RE Sue Goodspeed, Lake Nokomis, Minneapolis
   RE Elsa Kendig, Westminster, Minneapolis
   RE Joan Lee, Community, Plainview
   RE Amanda Ross, Community, Rochester
   TE Paul Moore, Chain of Lakes, Blaine, as Moderator
   TE Zach Wilson, Presbytery of the Twin Cities Area
   And noting that this installation took place on Sunday, September 6, 2026 at 4:00 pm at First, Rochester.

From the October 20, 2026, COM meeting:

7. **Approving** the Transitional Grant application of $1,264.36 for First, Hudson to offset increases in Board of Pension medical dues.

8. **Approving** the Transitional Grant application of $1,757.76 for Lake Nokomis, Minneapolis to offset increases in Board of Pension medical dues.
9. **Approving** the Terms of Commission* between RE Roderick Oji and North, North Saint Paul.

Stated Clerk's note: Although COM has approved the Terms of Commission, the Presbytery has the responsibility to examine RE Oji and endorse his commission as Pastoral Assistant.

10. **Approving** the application for Validated Ministry for TE Laurie Lyter Bright. Bright is the senior pastor of Peace United Church of Christ in Rochester, MN.
11. **Approving** the application from TE Lora Burge, Member-at-large, for the pulpit supply list, pending verification of the completion of Boundary Training requirements.

The Commission on Ministry **announces:**

1. The Commission on Ministry have begun to meet on the third Tuesday of each month, from 1-3 pm over Zoom. They meet with the Pastoral Positions Team for an opening devotional, split into subgroups for 45 minutes, and then meet as a committee of the whole. The next meeting of the COM will be on Tuesday, November 17th, 2026 at 1 pm over Zoom.

2. Members of the Commission on Ministry are:
   TE Sarah Brouwer
   TE Chris Chatelaine-Samsen, chair (chriscs@centralforgood.org)
   TE Jim Cochrane
   TE Gregg Dana
   RE Rochelle LeTourneau
   TE Cindy Ray
   RE Sue Rutford
3. Members of the Pastoral Positions Team are:
   TE John Gay
   RE Rochelle LeTourneau, co-chair
   TE TJ Shirley, co-chair
   TE Steve Tyykila
   TE Dan Voigt

OMNIBUS MOTION/CONSENT AGENDA ENDS HERE

Presbytery of the Twin Cities Area

Nominating and Developing Leaders Committee

Report to Presbytery

November 2026

The Committee **recommends**:

Presbytery Moderator

November 2027 = 1 year - Susan Goodspeed, RE, Lake Nokomis

Presbytery Vice-moderator

November 2027 = 1 year - Brian Entz - TE, Buffalo

Presbytery Leadership Team

November 2027 = 1 year – Paul Moore – TE, Chain of Lakes

Bills and Overtures

November 2029 = 3 years - Rochelle LeTourneau, RE

Board of Trustees

November 2029 - 3 years - Carol Reed, TE, MAL, 1st term

Committee on Preparation for Ministry (CPM)

November 2029 - 3 years - Roger Graf, TE, Retired, 1st term

Personnel

November 2029 - 3 years - Kristin Riegel, TE, St. Luke, 1st term

Additionally, the **Commission on Ministry** has discerned a need to adapt some of the planned shifts in structure implemented in 2020 during the PTCA restructure. Therefore they are nominating the following leaders, who are already functioning as a part of PPT (Pastoral Positions Team) within the COM, to full COM voting membership, keeping their current nominated terms:

TJ Shirley, TE

Dan Voigt, TE

John Gay, TE

Steve Tyykila, TE

NDL continues to work on the Presbytery committees' requirements. We will present these additions at the Presbytery meeting.

Committee Members include:

- Jeff Foels
- Luna GebbenGreen
- Elsa Kendig
- David Shinn
- Jean Emmons (chair)

Anna Kendig Flores, staff liaison

The committee meets the 4th Thursday of each month at 11:00 on Zoom.

Presbytery of the Twin Cities Area

Presbytery Leadership Team

Report to Presbytery

November 14, 2026

The Presbytery Leadership Team ***recommends:***

From the October 10, 2026, meeting:

1. **Regarding** the Capital Campaign at Clearwater Forest:
   Recognizing the significance of Clearwater Forest in bringing the experience of God through nature and community to individuals and groups within our presbytery, and the Synod at large, and
   Understanding the programming needs for a multi-use, larger-scale worship/gathering/activity space, and
   Responding to the visionary leadership of Director Erin Anderson and the Board of Directors,
   The Presbytery Leadership Team **recommends** that $100,000 be released to Clearwater Forest in four allocations: $25,000 in each of Q1 and Q4 2027 and Q2 and Q4 2028, and that an additional $25,000 be allocated as a matching gift to encourage participation by members and congregations of the presbytery during 2027 and to direct Treasurer Jim Koon to make arrangements using the appropriate strategic funds of the Presbytery.

Members of the Presbytery Leadership Team include:

TE John Curtiss, Stated Clerk

TE Becca Fletcher

RE Sue Goodspeed, PTCA Vice Moderator

TE Heather Grantham

RE Elsa Kendig, PLT Chair

RE Jim Koon, Treasurer

TE Paul Moore, PTCA Moderator

RE Rocky Rockenstein

PTCA Treasurer's Report

November 3, 2026

Attached are the PTCA's financial reports through October 31, 2026.

Pages 2-3 Statement of Financial Position (Balance Sheet)
Pages 4-6 Statement of Financial Activity (Income Statement)

The Statement of Financial Activity includes a column projecting year-end 2026 results and another reflecting preliminary budgets for 2027.

2026 Financial Performance to Date and Year-End Projections

Through October, the Presbytery has incurred an operating deficit of **$151,630**, which is projected to increase to approximately **$207,264** by year-end. These figures are highlighted in yellow in the Statement of Financial Activity.

If the projection holds, a transfer of approximately $207,264 from reserves will be needed to cover the deficit—significantly less than the $331,617 budgeted for this purpose.

This favorable variance is partially attributable to **$76,449 in unbudgeted interest income** received from the payoff of the Dayton Avenue contract for deed. Additional savings are anticipated from expense categories projected to finish below budget.

2027 Preliminary Budget (within the Statement of Financial Activities)

Revenue assumptions include per capita receipts equal to 93% of the total amount to be invoiced, consistent with the 2026 budget methodology. Shared mission receipts are budgeted at 2026 levels, while interest income projections reflect current rates on certificates held at PILP.

Expense assumptions incorporate committee inputs, along with projected increases of 13% in benefits costs and 3.7% in compensation and administrative expenses. The latter reflects the September 2025–September 2026 increase in U.S. consumer prices.

Overall, the preliminary 2027 budget projects an **operating deficit of $322,672**, requiring a transfer from reserves equivalent to approximately **5.6% of projected investment balances**.

From a financial sustainability perspective, our objective is for investment returns, over time, to be sufficient to cover necessary transfers to operations while also preserving the inflation-adjusted value of the investment portfolio. Achieving this balance will be essential to sustaining the Presbytery's financial capacity to support its ongoing operations and future mission commitments.

Presbytery of the Twin Cities Area							10/31/2026
Statement of Financial Position				1/1/2026	10/31/2026	YTD Unallocated	Notes
Assets	Financial Assets	10000	US Bank Checking	$60,123	$431,801		*Financial assets reflect the ledger balances associated with specific external checking, CDs, and investment accounts. Balances in the checking account are updated monthly, balances in investment accounts are updated quarterly.*
		12300	PILP Certificate 9056 9/3/26	$230,556	$234,879		
		12310	PILP Certificate 9057 9/3/26	$609,810	$621,245		
		12320	PILP Certificate 9074 10/8/26	$20,288	$20,668		
		12410	Schwab 5237 Reserve	$278,793	$273,319		
		12420	Schwab 8650 Cong. Dev.	$2,585,045	$2,619,449		
		12430	Schwab 7068 Strategic Ministry	$3,004,136	$2,532,515		
	Other Assets	13100	Other Current Assets	$390	$390		
		14121	Contract for Deed - Dayton	$333,551			
		14901	Land for Dev. - Blaine	$559,046	$559,046		
			Total Assets	**$7,681,738**	**$7,293,312**		
Liabilities	Payables & Loans	20000	Accounts Payable	$14,061			
		20100	Accounts Payable - GA	$1,000			
		20110	Accounts Payable - Synod	$9,562			
		20500	US Bank Credit Card	$3,046			
		20600	Loan Payable - Synod (Blaine)	$47,404	$47,404		
		21230	Acct. Payable PCUSA Per Capita				
	Donor Restricted Accts.	22110	Res. Acct Bossman-Min. Scholar	$24,052	$27,582		*Restricted accounts are funded from endowments at the Presb. Foundation. Receipts and distributions are reflected in the Funds Summary Report, not in the Statement of Activities.*
		22115	Res. Acct Erlandson - Scholar.	$881	$1,316		
		22120	Res. Acct Tilton (Pres. Women)	$10,577	$11,662		
		22130	Res. Acct Livingston -Scholar.	$70,841	$59,774		
		22140	Res. Acct Heller - U of M Min.	$10,319	$11,010		
	Dedicated Accts.	22150	Ded. Acct. Missions (Endow)		$4,492		*Dedicated accounts represent money designated for specified programs, purposes, or grants. Funds received into these accounts and distributions from these accounts are credited and debited directly to the accounts (they are refelected in the Funds Summary Report, not the Statement of Fiancial Activities). Transfers into these accounts from other fund accounts are reflected in the Statement of Activities as transfers from those funds.*
		21210	Bachman for PILP		$1,490		
		22160	Ded Acct Peace & GW PTCA share	$12,077	$12,077		
		22200	Ded. Acct. Ethiopian Ministry	$110,019	$72,591		
		22210	Ded. Acct. Andrew Riverside	$43,534	$22,343		
		22220	Ded. Acct. Finance Review	$50,000	$50,160		
		22230	Ded. Acct. Triennium	$13,233	$13,710		
		22250	Ded. Acct. BoP Transition	$70,294	$60,758		
		22260	Ded. Acct. Ministry Imagine	$49,010	$34,010		
		22270	Ded. Acct. Community Partners	$150,000	$117,775		
		22280	Ded. Acct. BIPOC Seed Fund	$99,873	$89,873		
		22290	Ded. Acct. Leadership Grants	$21,450	$18,190		
		22300	Ded. Acct. Jubilee Grants				
		22310	Ded. Acct. Comm. Care Grants		$6,173		
		22320	Ded. Acct. Individual Emergenc	$6,800	$7,654		
		22330	Ded. Acct. Strategic Min Grant		($188)		
	Replenished Accts.	23020	Replen. Acct. KCOC	$50,000	$33,477		*Replenishment accounts were funded at the beginning of the year from Bucket 2, representing two years of funding. Distributions are debited directly and reflected in the Funds Summary Report. Future replensihment can be budgeted.*
		23030	Replen. Acct. Liberty	$50,000	$25,000		
		23040	Replen. Acct. Ministry Lab	$14,000	$7,000		
		23050	Replen. Acct. Clearwater	$43,500	$21,750		
		23070	Replen. Acct. A. Riversde Prog	$40,000	$40,000		
		23080	Replen. Acct. RestoreActn. Sup	$20,000	$20,000		

Presbytery of the Twin Cities Area						10/31/2026
Statement of Financial Position			1/1/2026	10/31/2026	YTD Unallocated	Notes
Pass-through Accts.	25010	Pass-thru. Unif. Mission GA	($439)	$1,410		Pass-through balances (if any) reflect yet undistributed remittances received. Receipts are credited directly to these accounts and payments are debited directly from them. Sources of these funds are shown in the Remittance Report and overall activity is shown in the Funds Summary Report (not the Statement of Financial Activities).
	25020	Pass-thru. Unif. Mission SYN	$9	$1,410		
	25030	Pass-thru. Desig. Giving ECO		$995		
	25040	Pass-thru. One Great Hour	($100)	$3,590		
	25050	Pass-thru. World Communion	$0	$330		
	25060	Pass-thru. Pres. Disaster Asst		$200		
	25090	Pass-thru. Christmas Joy		$50		
	25100	Pass-thru. Hunger				
	25110	Pass-thru.Theological Educ.		$200		
		Liabilities & Ded. Accts.	**$1,035,002**	**$825,266**		
Net Assets	32000	YTD Surplus		($178,690)		From the Statement of Activities.
	33000	General Net Assets	$729,014	$729,014	($151,630)	Net Asset Balances are unchanged until year-end when allocations are made to increase or reduce them. Year-end allocations pending to date are reflected in "YTD Unallocated" column. They include pro-rata share of investment gains (losses) and transfers in or transfers out.
	33100	Presbytery Reserve Fund	$2,268,509	$2,268,509	$23,763	
	33200	Congregational Dev. Fund	$2,585,045	$2,585,045	$34,404	
	33300	Strategic Ministry Grant Fund	$164,491	$164,491	($54,786)	
	33400	Jubilee Fund	$800,000	$800,000	($31,907)	
	33500	Partnership Grant Fund	$100,000	$100,000	$1,465	
	39002	Beginning Balance Equity	($322)	($322)		
		Total Net Assets	**$6,646,736**	**$6,468,046**		
	Total Liabilities & Net Assets		**$7,681,738**	**$7,293,312**		This balances to Total Assets.

Presbytery of the Twin Cities Area						
Statement of Financial Activities		0	f	h		n
10/31/2026	10		YTD Actual (This Yr)	Annual Budget (This Yr)	Projection Based on YTD	Peliminary 2027 Budget
Presbytery Operations and Missions			10/31/2026	12/31/2026	12/31/2026	12/31/2027
Revenues	40100	Per Capita	$353,734	$460,346	$424,480	$460,517
	40300	Unified Mission (Presb. Share)	$80,718	$100,000	$100,000	$100,000
	40400	Contributions	$617	$0	$741	$0
	40500	Fee and Registration Income	$42	$0	$50	$0
	40800	Foundation Income - General Op	$965	$1,100	$1,158	$1,100
	40910	Interest - PILP 9056	$4,323	$0	$5,188	$6,459
	40920	Interest- PILP 9057	$11,435	$0	$13,722	$17,084
	40930	Interest- PILP 9074	$379	$0	$455	$568
	40960	Interest- Dayton Ave.	$76,449	$0	$76,449	$0
	41300	Synod Grant Income 2025	$8,333	$10,000	$10,000	$10,000
	44000	Endow Inc. for Mission	$1,421	$5,500	$1,706	$2,843
		Total Operating Revenues	**$538,417**	**$576,946**	**$633,949**	**$598,572**
Expenses	50100	Per Capita GA	$103,930	$124,716	$124,716	$136,659
	50110	Per Capita SYN	$50,765	$60,918	$60,918	$57,640
	50200	ADM Office	$1,161	$3,000	$1,393	$3,111
	50210	ADM Postage	$405	$700	$486	$721
	50215	ADM Financial Review	$0	$35,000	$0	$0
	50220	ADM Communications	$4,245	$7,000	$5,094	$7,259
	50225	ADM Accounting Svs.	$3,101	$3,000	$3,721	$3,111
	50230	ADM Rent	$23,870	$28,644	$28,644	$28,644
	50235	ADM Legal	$0	$10,000	$5,000	$10,300
	50250	ADM Tech Support	$1,404	$3,000	$1,685	$3,111
	50255	ADM Bank Fees	$0	$100	$50	$104
	50265	ADM-Insurance	$6,433	$5,000	$7,720	$5,185
	50266	ADM-Small Equip & Software	$17,465	$10,000	$20,958	$10,370
	50268	ADM-Equip Lease & Maint.	$3,081	$4,500	$3,698	$4,667
	50273	ADM-Building Expense Utility	($42)	$0	($42)	$0
	50286	ADM-Andrew Riv Legal	$38,545	$50,000	$46,253	$65,000
	50300	MSG Committee Expenses	$201	$100	$241	$250
	50310	MSG Disability Task Force	$0	$100	$50	$250
	50370	MSG Gr. Mpls Comm Connections	$1,000	$1,000	$1,200	$1,000
	50380	MSG Interfaith Action St. Paul	$1,000	$1,000	$1,200	$1,000
	50390	MSG MN Council of Churches	$11,000	$11,000	$13,200	$11,000
	50400	COM.Committee Expen.	$2,209	$1,000	$2,650	$1,000
	50410	COM Background Checks	$18	$200	$22	$200
	50420	COM Congret. Crisis Support	$11,000	$5,000	$13,200	$10,000
	50530	COM Education	$613	$3,500	$736	$3,500
	50540	COM Clergy/Leader Support/Care	$1,999	$0	$2,399	$5,000
	50550	COM	$0	$2,000	$1,000	$0
	50560	COM MissionInsite Demographic	$2,500	$3,850	$3,000	$3,850
	50600	CPM Committee expense	$464	$1,000	$557	$1,500
	50610	CPM Vocation Test Reimburse	($3,413)	$0	($4,096)	$6,000
	50620	CPM Vocational Testing	$9,720	$1,500	$11,664	$2,600
	50630	CPM Synod Academy Dues	$0	$2,500	$1,250	$2,500
	50650	CPM Inquirer & Candidate	$0	$1,000	$500	$0

Presbytery of the Twin Cities Area

Statement of Financial Activities

10/31/2026

10		YTD Actual (This Yr)	Annual Budget (This Yr)	Projection Based on YTD	Peliminary 2027 Budget
50700	PLT Committee expense	$2,366	$1,000	$2,839	$1,000
50710	PLT Moderator Expenses	$0	$1,000	$500	$1,500
50720	PLT Meeting Expenses	$3,527	$5,000	$4,233	$6,000
50730	PLT Anti-Racism Task Force	$339	$2,000	$407	$1,500
50750	PLT Race & Equity Implement.	$447	$3,000	$536	$1,500
50760	PLT General Assembly Expense	$6,617	$2,000	$7,940	$2,000
50770	PLT Anti-Racism Capacity Build	$4,161	$15,000	$4,993	$0
50800	PER Committee Expense	$161	$500	$193	$500
50810	PER Staff Recognition	$0	$500	$250	$500
50820	PER Staff Search	$0	$25,000	$0	$25,000
50830	PER Consultation & Support	$0	$4,000	$2,000	$4,000
50910	BOT Blaine Property	$14,604	$2,500	$17,524	$1,422
50960	OTR Other Committee Expenses	$475	$500	$570	$0
50970	OTR Books of Order	$0	$100	$50	$100
50980	OTR Nominating & Dev. Leaders	$26	$500	$31	$500
50990	OTR Comm on Representation	$277	$300	$332	$1,500
55000	Pass-thru Payments	$530	$0	$636	$0
57010	HR-Stated Clerk-Salary	$33,100	$39,720	$39,720	$41,190
57011	HR-Stated Clerk-FICA/SECA	$2,532	$3,039	$3,039	$3,151
57012	HR-Stated Clerk-Benefits	$18,877	$22,253	$22,652	$25,146
57013	HR-Stated Clerk-Travel & Prof	$2,083	$2,500	$2,500	$2,500
57014	HR-Stated Clerk-Cont. Ed.	$500	$1,500	$600	$1,500
57020	HR-Office Mgr-Salary	$59,870	$71,843	$71,844	$74,501
57021	HR-Office Mgr-FICA/SECA	$4,396	$5,496	$5,275	$5,699
57022	HR-Office Mgr-Benefits	$21,068	$25,113	$25,281	$28,378
57023	HR-Office Mgr-Travel & Prof	$758	$750	$909	$750
57040	HR-Co Exec-Salary	$57,938	$69,525	$69,525	$72,097
57041	HR-Co Exec-FICA/SECA	$4,432	$5,319	$5,319	$5,516
57042	HR-Co Exec-Benefits	$27,373	$33,170	$32,847	$37,482
57043	HR-Co Exec-Travel & Prof	$2,357	$5,000	$2,828	$5,000
57044	HR-Co Exec-Cont. Ed	$586	$2,000	$703	$2,000
57050	HR-Treasurer-Salary	$1,304	$15,600	$1,565	$15,600
57051	HR-Treasurer-FICA/SECA	$0	$1,193	$597	$1,193
57052	HR-Treasurer-Benefits	$0	$103	$52	$103
57053	HR-Treasurer-Travel & Prof	$0	$1,200	$600	$1,200
57060	HR-Anti Racism-Salary	$77,250	$92,700	$92,700	$96,130
57061	HR-Anti Racism-FICA/SECA	$5,910	$7,092	$7,092	$7,354
57062	HR-Anti Racism-Benefits	$19,749	$24,357	$23,699	$27,523
57063	HR-Anti Racism-Travel & Prof	$2,151	$5,000	$2,581	$5,000
57064	HR-Anti Racism-COnt. Ed	$25	$1,200	$30	$1,200
57070	HR-Accountant-Salary	$15,445	$20,000	$18,534	$20,740
57071	HR-Accountant-FICA/SECA	$1,182	$1,530	$1,418	$1,587
57072	HR-Accountant-Benefits	$34	$132	$41	$149
57083	HR-Treas. Consulting	$0	$2,500	$1,250	$0
57085	HR- Immigrant Fellowship Coord	$5,000	$0	$6,000	$6,000
	Total Operating Expenses	**$690,047**	**$903,063**	**$841,213**	**$921,244**
	Operating Net (before Budget transfers)	**($151,630)**	**($326,117)**	**($207,264)**	**($322,672)**

Presbytery of the Twin Cities Area						
Statement of Financial Activities		0				
10/31/2026	10		YTD Actual (This Yr)	Annual Budget (This Yr)	Projection Based on YTD	Peliminary 2027 Budget
	44010	Budgeted Transfer Income	$0	$331,617	$207,264	$325,172
		Operating Net (after Budet transfers)	**($151,630)**	**$5,500**	**$0**	**$2,500**
Portfolio Appreciation (net of fees)						
	46000	Gains - Reserve Portfolio	($5,474)	$0	($5,474)	$0
	46100	Gains - Cong. Dev. Portfolio	$34,404	$0	$34,404	$0
	46200	Gains - Strat. Miss. Portfolio	$43,379	$0	$43,379	$0
		Totals	**$72,310**	**$0**	**$72,310**	**$0**
Net Fund Transfers						
	58100	Net Asset Reserve Transfer	$0	$331,617	$207,264	$325,172
	58200	Net Asset Cong. Dev. Transfer	$0	$0	$0	$0
	58300	Net Asset Strat. Min. Transfer	$56,370	$0	$56,370	$0
	58400	Net Asset Jubilee Transfer	$43,000	$0	$43,000	$0
		Totals	**$99,370**	**$331,617**	**$306,634**	**$325,172**
Consolidated Results						
		Operating Surplus (incl. transfers)	($151,630)	$5,500	$0	$2,500
		Portfolio Net Appreciation	$72,310	$0	$72,310	$0
		Net Funds Transfers	($99,370)	($331,617)	($306,634)	($325,172)
		Total Surplus (Deficit)	**($178,690)**	**($326,117)**	**($234,324)**	**($322,672)**

Presbytery of the Twin Cities Area

Commission on Ministry

Report to the Presbytery

November 14, 2026

The Commission on Ministry ***recommends:***

From the October 20, 2026 COM meeting:

1. **Approving** the Commission between RE Roderick Oji and North, North Saint Paul, pending floor examination by the Presbytery.

Stated Clerk's Note: G-2.1002 Training, Examination, and Commissiong (under G-2.10: Commissioning Ruling Elders to Particular Pastoral Service)

"...The ruling elder shall be examined by the presbytery as to personal faith, motives for seeking the commission, and the areas of instruction determined by the presbytery."

The CPM reported at the September 10, 2026 Stated Meeting of the Presbytery of the Twin Cities Area that RE Roderick Oji was approved and ready to receive a commission.

On September 25, 2026, RE Roderick Oji completed Boundary Training.

On October 20, 2026, the COM approved the Terms of Commission and Ministry Description/Pastor's Assistant* between RE Roderick Oji and North, North Saint Paul and under the supervision of TE James York and the Session, pending the approval of the Presbytery after an examination.*

When the Presbytery examines RE Oji, it is appropriate to ask questions that pertain to his personal faith, his motives for seeking this commission, and his completed education.

Supporting Documents: Terms of Commission, Ministry Description, North, St. Paul.

NORTH PRESBYTERIAN CHURCH
Ministry Description

Title: Pastor Assistant / Commissioned Ruling Elder

Function
To serve as Worship Leader (liturgist and preaching).
To provide congregational care.
To participate in teaching and education, with a focus on children and youth.

Accountability
The Pastor Assistant reports to the Head of Staff and to the Session through the Personnel Committee.

Duties and Responsibilities
- Preach scripture-based, Holy Spirit-inspired sermons four times per year and additionally as needed in collaboration with the Head of Staff.
- When preaching also lead the Children's Sermon, Welcome, Announcements, Call to Worship, Prayer for Understanding, and Blessing.
- Serve as worship liturgist 40 weeks per year, writing and leading the Call to Confession, Prayer of Confession, Assurance of Forgiveness, Prayers of the People, Call for Offering, and Prayer of Dedication; occasionally also the Lord's Supper Invitation and Great Thanksgiving.
- Administer the sacraments (baptism and Lord's Supper) upon request and approval of the Head of Staff and the Session.
- Provide liturgy and Sunday bulletin information to the Church Administrator no later than 10 a.m. on the prior Wednesday.
- Provide congregational care (in addition to the Pastor, deacons, and congregation) to include prayerful empathy, support, care, and encouragement through fellowship, cards, texts, emails, calls, and visits.
- Participate in funeral and memorial services upon request.
- Co-facilitate Confirmation and Commissioning with the Head of Staff.
- Serve in collaboration with the Nurture Commission to augment children and youth ministries (may involve teaching, retreats, mission trips, etc.).

Expectations
- Demonstrate a growing relationship with Jesus.
- Share and lead in passionate, Holy Spirit-filled worship.
- Be compassionate, caring, and respectful in working with others, including people of different ages, identities, and cultural backgrounds.

Compensation
This is a year-round salaried position with pay to be determined by the Personnel Committee and approved by the Session. The position involves approximately five hours per week, with 40 Sunday mornings required and other hours flexible; additional hours and compensation for added duties as Commissioned Ruling Elder will be determined. The Pastor Assistant will be paid at least the Presbytery minimum for each time preaching in addition to the required four times per year. When participating in funeral or memorial services an honorarium is typically provided.

Approved by the Personnel Committee
September 2025

Presbytery of the Twin Cities Area

Terms of Commission (CRE) – 2027

Congregation or Commissioning Body __North Presbyterian Church _____

Commissioned Ruling Elder__Roderick Oji_____

CRE's Church of Membership __North Presbyterian Church_____

Mentor/Supervisor (must be a TE) __James H York_____

Beginning of Commission (Date) __February 7, 2027_____

Term Expiration (3 year maximum, renewable) __February 7, 2030_____

Hours (Circle One): Full time (40 hours/week) Part time (__.125_)

Commissioned to (circle all that apply)

Moderate Session (No)

Administer Sacraments (Yes)

Officiate Weddings (Yes)

Terms of Commission

(Please see Notes and Instructions below for all items)

Salary & Housing (annual): $_8,491_____ *

*Plus $200 for every time preach more than 4 times per year

Free Use of Manse? Yes No

Vacation: 10 Sundays off per year

Continuing Education Allowance $____1,000_____/year

Continuing Education Leave: _____2 weeks_____/year

Social Security Offset? _____0_____%

Medical/Dental Supplemental? Yes No $___0_____/year

Retirement (403b) Contribution? Yes No $____0_____/year

Sabbatical? Yes No Length of Leave: _____ months after _____ years of
service

Moving Expenses? Yes No $___0_____

Transportation Allowance: $__0_____ Professional Expenses: $___0_____

Family Medical Leave: see Notes and Definitions
-North Presbyterian Church is paying into Minnesota Paid Leave Program 100% on Roderick's behalf.
-12 weeks of family medical leave at 100% salary (Follows Presbytery "Terms of Commission 2027)

Defined Benefit (Pension) Dues: (see Notes and Definitions for eligibility)

Medical Dues (use and include attached worksheet) (see Notes and Definitions for eligibility)

Receiving health care coverage through PCUSA? Yes No

Optional Dependent Coverage? None Child(ren) Only Spouse Only Full Family

Line A (dues for pastor only): $__0_____

Line B (dues to church for dependents): $___0_____

Line C (dues to pastor for dependents): $___0_____

Presbytery of the Twin Cities Area

Committee on Preparation of Ministry

Report to Presbytery

November 14, 2026

The Committee of Preparation for Ministry reports from August, September and October meetings:

Reports that CPM and COM met with First Presbyterian Church of St. Croix Falls to discuss the CRE process with Session members, two CRE candidates who have begun their training with Omaha Presbyterian Seminary Foundation, and Rev. John Gay. This lifts up a new model going forward that COM and CPM will be working together to meet with churches and sessions as they discern whether a CRE is a good fit for the church at a specific time in the life of a congregation.

The CPM reiterates that congregations and pastors use the tools and processes in place in seeking the role of CRE for their congregation.

1. Contact COM first.
2. Use the COM discernment tool created for congregations thinking about CRE's.
3. Create a job description.
4. Have potential CRE fill out registration form, report and submit to CPM.
5. CPM will provide a mentor, a list or requirements, and an individualized educational plan for each CRE candidate, depending on what the congregation job description.
6. Remember! CRE's must be a Ruling Elder for 6 months.

Reports that Jessica Anderson, from Church of the Way, was examined and approved to move into candidacy as she explores her vocation as a Teaching Elder. She will be introduced at the February Presbytery meeting for formal examination on the floor of presbytery.

A Prayer of Blessing

The CPM would like to introduce Melissa Briles, Stephanie Savoy, and Roderick Oji who have completed their classes. Roderick will be formally commissioned soon. Melissa and Stephanie have completed their studies but do not have a church to be commissioned to—as yet. However, we want to introduce them to you and ask that you use your imagination and see if God is creating a match with these Ruling Elders who are willing to serve. We are going to bless their education and pray that God continues to work in their lives. Roderick is serving at North Presbyterian Church and we will say a prayer of praise for the congregation and Roderick's new role,

Respectfully submitted,
Sally R. Narr, MARL Co-Moderator of CPM

Acting Co-Executive Presbyters Report
November 14, 2026

2026 started off in some painful ways for our presbytery – and for Minnesota in particular. Between our long-standing and painful dynamic with Church of All Nations coming to an end, and the larger trauma being visited on many of our communities and neighbors via Operation Metro Surge, we all had to shift into another gear to practice healthy community together.

Embodying community looked many different ways: from food ministries to spreading salt to keep protesters safe, from mutual aid rent relief to quiet support for vulnerable congregants and community members alike, from protest to daily acts of care for one another. The congregations and leaders in this presbytery did a lot of powerful work, not just in the first months of the year, but onward.

In the midst of it all, the two of us (Anna and Zach), have both been working to support the work of our teams, to dream new ideas, to say YES where we can, to celebrate the real and powerful good thing growing among us, and to support our leaders when questions or moments of support arise.

A few updates below on how we are working toward a key goal of the race & equity report implementation, but also just a needed goal in our common lives: **more robust relationships.**

From Zach: *Summer/Fall Clergy Lunches*

This Summer Anna and I scheduled three lunches and invited pastors to attend. We had a nice response—and one of the things we heard from those who attended was that it felt good to just get together and get to know each other better. Among many topics our discussions ranged over, some particular themes emerged.

Firstly, our churches and leaders feel keenly the reality of our society being unmoored and the uncertainty this engenders in our lives and that of our congregations. The spiritual and cognitive load of coping with our present realities has led to significant fatigue in our pastors. While there are no easy fixes to these ongoing realities, some possibilities for addressing our sense of isolation or tiredness *with God's gift of each other* arose:

1. **Retreats**—This Spring several of our Teaching Elders participated in a PTCA clergy retreat at St. John's Abbey after Easter. The time to step out of our context and just *be*

together was recognized as the best outcome. Therefore, we're working on another retreat for congregational leaders after Easter this year. Additionally, we're also looking into planning another retreat, perhaps in the later summer, for pastors and their families, as well as other participants in the PTCA (committee members, etc.) so that we can disconnect from the storms of the present moment and connect with God and each other.

2. **Continuing Education**—While there are many conferences and other "traditional" continuing education opportunities we hope people will seek out, there was also expressed a desire for shorter, local events that can directly impact ministry. Pastors talked about meeting with colleagues to plan Lenten worship or a sermon series together. Opportunities could be self-led or we could find facilitators. The presbytery is happy to support and facilitate this but we also want to let you know that you can take initiative to do this whenever it makes sense, and call upon the presbytery for collaboration possibilities. We want to lift up some great resources with little to no cost, available to us that many of us don't often use:
    a. *The Ministry Lab* led by Rev. Emily Meyer: https://theministrylab.org/ is a great touchstone for ideas for retreats and clergy development. The PTCA is a Ministry Lab member organization, so an initial consultation (about continuing education or other ministry resources) is totally free.
    b. *Clearwater Forest Camp and Retreat Center* runs programming for clergy and other leaders throughout the year. Aside from their fall clergy retreat, they have the Hermitage cabin available for free to all pastors in the PTCA.

3. **Co-working Collaborating**—In some ways this can be similar to what I spoke about above but some of our pastors said it would be just nice to do their own work with other people around. They felt that being able to bounce ideas off each other and work in a space with the spiritual energy good colleagues can bring would be beneficial for feeling connected and energized for ministry, especially when things are feeling exhausting.

Finally, some pastors said they did not want overly programmed time together. They didn't want what felt like another meeting or class. They wanted the opportunity to simply BE. There is a desire for engagement and growth but a recognition that focusing on some goal of productivity often overrides the inherently valuable goodness with which God can imbue health relationships. We will offer a variety of options to meet the needs and hopes of different folks.

We look forward to hearing about the sort of initiative our pastors want to take as we seek to build spiritual resilience in this time.

From Anna: *Systems of more robust relationships*

While it can seem dull to talk about institutional structure in complex times, we all know that the structure is part of the basic support the PTCA offers - and we truly want to honor that, as well as the work it takes to actually maintain it well. A few ways we've worked on relationships:

The PTCA set a goal in 2026 of inviting every committee to have at least one strategic retreat per year with a fellowship meal, and this year COM, the Pastoral Leader Care Team (PLCT), Nominating (NDL), PLT, and all the antiracism teams, including ARTF, were able to meet for strategic visioning work. The PTCA staff team has also met for strategic work in both 2025 and 2026, so we are on our way toward both honoring the efficiencies of Zoom and hybrid meeting, and focused work, while also acknowledging that there are times when making the effort to step back and take a wider view of our work, while also relating face-to-face, really helps. This has led to changes in how COM approaches its structure and its work with congregations, how NDL schedules its work throughout the year, and how ARTF was able to respond to the aftermath of the murder of Renee Good.

Teams and committees have also been invited to work on their values in 2026 and 2027, and the Budget Sustainability and Visioning Team did some great work drafting a working document of "financial, budgeting and investing values" for the PTCA. We're looking forward to sharing these more broadly in the PTCA for discussion and engagement.

Finally, from the staff team side, **we're also working to visibilize the ways we are connected via our communications practices**. So we're slowly reorganizing (not redesigning – yet) the website and Emerge to be more navigable, and finding new ways to reach out to segments of leaders who might particularly want to connect to certain opportunities. We're also experimenting with short podcasts to share stories or information that people can just hit play on while doing dishes or driving to their net meeting. You'll see more experiments and tweaks in the coming months, and we hope all this can lead to all of us to stay connected more effectively - even when our inboxes, attention and lives are full.

In closing, and amidst all the challenges of life and ministry in 2026, we're grateful to have each of you as conversation and collaboration partners along the way. Knowing we are all busy, we particularly value the texts, emails, and invites to connect we receive, and your responses when we reach out. Together, *all of us* are "the PTCA" and 2026 has shown us that we can do powerful work together. We're truly glad to be in community with you all.

TE Anna Kendig Flores and TE Zach Wilson, Acting Co-Executive Presbyters

Antiracism Coordinator Report
November 14, 2026

State of the (Report) Implementation, 2026

I've been working as the PTCA's Antiracism Coordinator for about 6 years now, and three of those have been during the implementation phase of the 2023 Race & Equity Report. It's incredible how quickly the time has passed in some ways, and it's also been exciting to see how, in the last year or so, I've really seen some of the signs that this implementation work is "catching" across our systems in a coordinated way.

As I have often said: yes, antiracism is about race and the history and present legacy and realities of racism – but it's also about *all the intersecting systems of harm that align with and support it.* The race and equity report shows that racism harms *all* of us, including through reducing our relationships to transactions, our interactions to a "comfort" default that robs us of genuine honesty and curiosity, and our measures of success to what can most easily be counted – whether it's what we think actually matters most or not.

But as we continue to implement the recommendations from the report in this presbytery, I'm starting to see us manifest signs of:

- Looking at our practices from a more systemic angle, ready to adapt and shift when we see that we want different outcomes, aligning values with actions and measured impact,
- Being more willing to approach conflict and discomfort with grounded humility and an awareness that collaboration is what gets us toward healthier outcomes
- Valuing community and relationships beyond "need" as we gather for fellowship, food, retreats, strategic visioning and idea sharing

Key Antiracism Outcomes and Report Implementation Actions from 2026

From the 2023 PTCA Race & Equity report, page 45:
"Vision: We embody trust, foster relationships, and release resources to further the kin-dom of God by seeking the flourishing of people of color."

- **PTCA response to ICE: Ministry Resources and Jubilee Funds (January - March)**

  - ARTF collaborated to produce the initial "Preaching and Praying" resources for the PTCA after the murder of Renee Good, which were also shared ecumenically
  - ARTF petitioned PLT to release $100k for crisis and wider response to the ICE Surge, and has released over $42,000 to timely mutual aid so far with a goal to release the rest in early 2027.
- **Working practices/guidance for restorative giving for presbytery and congregations**: Board of Trustees discernment with RERIT and ARTF re: **(May and onward)**
  - Establishing norms and commitments/values that can be upheld while still offering capacity to discern for particular cases
- **Antiracism-informed Financial Values for the PTCA (January - May)**
  - Values will be discussed and shared among various PTCA committees and teams, and made available for congregational discussion

Also from the 2023 PTCA Race & Equity report, page 45:

"Provide for formation and training opportunities that foster deepening understanding of equity, healthy conflict, ethics, and power, which can also function as resources for congregations"

- **PTCA process observers' trip to GA227** for further practice **(July)**
  - Key insights and practices brought back to the PTCA
  - The PTCA played a key role in supporting equity observation for a GA where that really mattered
- **Antiracism-informed boundaries trainings:** *both* Ruling Elder & Deacon (Non-Clergy) & Clergy and Staff Boundaries Trainings piloted – partnership with NEXT Church **(Sept/Oct)**
  - Input from CORE
  - Overwhelmingly positive feedback and outcomes with some good insights and suggestions as we build toward online/recorded options
  - COM and the stated clerk maintain a list of other options for training for those who prefer
- **Church of All Nations follow up teams**: CAN Former-Participant Response Team and "Theology and Practice" team began their work **(May 2026 and onward)**
  - Both teams are working and will present reports in early and later 2027
- **ARTF's ecumenical Decolonial Church Growth conference (October)**
  - Great energy and significant interest in offering learning opportunities in future/continuing the conversation

Additional Ongoing Projects into 2027

- RERIT discernment and sharing with the wider PTCA regarding beginning to assess "relationship-based indicators of health" (pg 45, 2023 PTCA Race & Equity Report)

- Establishing a longer-term Jubilee Practice Group to benefit congregational learning as well as engage youth and young adults

- Pilot Program: Telling our Stories Courageously - historical/archival work and collaboration between young adults and congregations seeking to tell a more meaningful and powerful story of their church and community which fosters fresh insight and energy for the next era of their congregational life

- RERIT and ARTF reimagining the Antiracism Coordinator role in light of the ongoing "meshing" of this role with a Co-EP role, and the ongoing Co-EP job search, with a goal of honoring the intent and commitments in the 2023 report, while considering what a model that fits the current staffing needs and opportunities looks like.

I am so grateful for all this work and the many partners that have and will continue to make it possible, but don't let this report's list of many points of "good news" fool you: *this work requires all of us to engage* in some part of it to truly take shape.

Yes, we will feel overwhelmed at times, and unsure, cynical or lost. *But we are invited to keep showing up with one another anyway* - not because of some secular "DEI" pressure, or some performative, distracting desire for "goodness," but because we are called by our faith, and by the needs of our communities and one another to respond, to grow, and to find what the Spirit has for us in the new ways we are being called to be a cooperative together in this moment of Church and world.

Each and every one of us possesses a piece of what will fuel the next phases of what will make our presbytery a place where we truly and deeply live our commitments to justice and equity, and find our way toward more hope, courage, clarity and joy along the way.

Glad we're on this journey together.

submitted by TE Anna Kendig Flores, Acting Co-Executive Presbyter and Antiracism Coordinator

Presbytery of the Twin Cities Area
Antiracism Task Force (ARTF)
Report to Presbytery
November 2026

The Antiracism Task Force (ARTF) announces the following updates on our efforts to build a just future together:

ARTF Marks 10 Years

As we end 2026, we acknowledge the 10 year anniversary of ARTF's founding, as a coordinated, organized effort within our presbytery to reckon, seriously and honestly, with how race and racism affect our common life as siblings in Christ and our witness in and to our wider communities.

ARTF was founded in 2016 by the leadership of the Rev. Denise Dunbar-Perkins, Teaching Elder, who was also serving at that time as the Chair of the Presbytery Leadership Team (PLT). Following the fatal shooting by law enforcement of Philando Castile, a 32-year-old Black man, on July 6, 2016, during a traffic stop in Falcon Heights, Minnesota, the Rev. Dunbar-Perkins clearly laid before the presbytery the need for reflection *and* action. In her July 2016 report to the presbytery, she acknowledged not only the deep trauma of Castile's murder (and so many like it in the long history of racial oppression in our country), but also the presbytery's own strategic planning work which clearly "informs us that we cannot be completely whole as a body of Christ until we engage all of the challenges that divide us."

With gratitude, we acknowledge Rev. Dunbar-Perkins' leadership and service, and the leadership and service of those who have also offered their time, wisdom, and service to help us answer the call to "self-examination and advocacy for change within and without the Presbytery into the wider community," as we seek to reckon with past and present manifestations of racism in our lives and communities and build a just future together.

Today, our work continues, responding to continuing and emerging needs for reflection and action in our common life and communities, guided by the recommendations from the Institutional Race & Equity Self-Assessment, adopted in May 2023 (https://bit.ly/4e9DxN3).

New ARTF Co-Chair Appointed

Additionally, we announce with gratitude and excitement that ARTF has appointed Joanna Hipp, Teaching Elder, Plymouth Presbyterian Church, Plymouth, MN, as co-chair beginning in November 2026. Joanna Hipp replaces Brian Entz, Teaching Elder, Buffalo Presbyterian Church, Buffalo, MN, as co-chair as he accepts the nomination to serve as vice-moderator of the Presbytery of the Twin Cities Area. We extend our deep gratitude to Brian for his service as ARTF Co-Chair since May 2023.

In Christ,

Kendra Grams, Teaching Elder, First Presbyterian Church, Hudson, WI

Joanna Hipp, Teaching Elder, Plymouth Presbyterian Church, Plymouth, MN, (beginning appointment November 2026)

Brian Entz, Teaching Elder, Buffalo Presbyterian Church, Buffalo, MN (ending appointment November 2026)

Antiracism Task Force Co-Chairs