

Presbyterian Church of the Master – Job Posting

General Information

Ministry Name:
Presbyterian Church of the Master

Presbytery:
Twin Cities Area

Synod:
Lakes & Prairies

Email:
pcommst@gmail.com

Office Phone:
763-755-2667

Website Address:
www.pcommn.org

Mailing Address:
789 Northdale Blvd NW
Coon Rapids, MN 55448

Congregation or Organization Size:
101-250 members
Intercultural Composition:
Black/African American/African: 55%, White: 45%

Position Requirements

Position Type(s)
Solo Pastor: Installed

Experience Required
At least 2 Years

Employment Status
Full-time

Language
English

Statement of Faith required?
Yes

Open to a clergy couple?
Yes

Church Mission/Vision Statement

Presbyterian Church of the Master is a welcoming and ethnically diverse community whose mission is to grow in Christ, nourished and guided by God's Word, to encourage each other, and to serve the world.

Ministry Requirements

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Pastor leads the congregation in serving God through worship, study, service, and evangelism. With the elders, the pastor creates vision, plans, executes efforts to support the plan, and oversees the life and direction of the Church through a relational ministry model.

Responsibilities

Preaching & Teaching

- Our pastor should provide our congregation with biblically based teachings for spiritual growth
- Work with our worship committee to plan worship services and events
- Deliver inspiring sermons, as well as lead our worship & special events
- Work with other committees to help complete their duties
- Teach confirmation class and oversee new member classes
- Develop and work with our youth of all ages and their leaders

Leadership & Planning

- With the Session, plan and implement annual strategic planning retreat
- Guide staff, Session and Committees in developing programs aligned with strategic goals set by Session
- Actively encourage members to participate in ministries, help recruit leaders
- Moderate session meetings
- Supervise staff

Pastoral Care

- Coordinate and preside at funerals, weddings and baptisms
- Provide counseling and/or referrals for those facing personal or spiritual challenges
- Ensure ongoing care for members through visitation
- By example, promote an environment of forgiveness, trust, respect

Administration

- Submit reports to session, document visitation
- Keep regular office hours, respond to calls & emails promptly
- Facilitate communication with our long-term renters -Corner Fringe Ministry
- Participate actively in and maintain congregational ties with the Presbytery of the Twin Cities Area

Ministry Discernment Information

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

PCOM is an ethnically diverse, bible-based church centered in prayer and family. We prioritize community outreach through volunteer opportunities, youth and children engagement programs and hope to increase the musical opportunities we offer. Historically, we have been a mission-oriented congregation and would like to rekindle our call to missions locally and abroad.

This vision will impact the community by providing various opportunities for others to join and grow in faith, while we as a church strive to increase our impact and presence through events like Night-To-Unite and serving as an Operation Christmas Child drop-off site among others. The congregation actively participates in our ministry's vision and programs. We seek a pastor who will promote and lead efforts to continuously accomplish PCOM's mission, goals and values.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Presbyterian Church of the Master (PCOM) is located in beautiful Coon Rapids, MN, a suburb of the Twin Cities along the Mississippi River. We worship and congregate in a recently updated and well-maintained building surrounded by beautiful grounds including an outdoor worship area. We are unique as a church in the Minneapolis suburbs because our members are over 50 percent African American, with a large percentage being from Cameroon. We celebrate diversity in our service by rejoicing with beautiful music that worships the Lord.

We coordinate building usage with another congregation, Corner Fringe Ministries, who are long-term renters of our space. As Corner Fringe worships on Saturdays, this arrangement has worked out.

We are always trying to reach out to the community with creative ways of preaching, teaching and reaching. We are working to increase our online presence in order to reach as many people as possible. By hosting Night to Unite on the National Night Out and participating in community parades, we strive to reach out with the message that everyone matters to the Lord.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We are seeking a Pastor who is excited to get to know us and ready to work cohesively with staff and volunteers to achieve the short- and long-term goals of our ministry at the corner of Northdale and Olive.

Just like many other congregations, PCOM is slowly bouncing back from the devastating effects of COVID-19. We are looking at revitalizing some of the programs that were suspended due to shortage of volunteers during the peak of COVID. We now have more people willing to help, and we are looking for someone to provide leadership, guidance and direction as we continue to ramp some of our

programs back up. These programs include; youth (high school/middle school) group, elementary-age group, various choirs, missions and small groups. We believe this call is a wonderful opportunity for someone to join us and help reorganize and implement strong communication strategies. Also to realign our programs to boost the life of our congregation in this new digital age.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Pastor should have a strong scriptural foundation enhancing our members' walk with Jesus. This will enable them to connect biblical teachings to practical everyday situations. They should passionately deliver sermons and lead Sunday services energetically.

As a leader, the Pastor should communicate effectively, with a deep sense of honesty and ability to listen to all. They should encourage members to be excited about volunteering and participating in PCOM's ministries.

The Pastor should be able to lead and manage the church's resources in a well-organized manner. They should foster an environment that facilitates programs aligned with our strategic goals. They should be a visionary who can lead today, but with the future of the church in mind.

The Pastor must be able to engage with lay leaders, staff, youth and volunteers and include them in decision-making, which is vital. They should create an environment that enables the youth to participate enthusiastically. Having a musical and/or a youth focused background would be a plus.

The Pastor should be able to mingle and connect with the people. This will enhance the building of a strong community and will foster spiritual connections. The Pastor should strive to understand the surrounding community and conduct visitations. This ability opens opportunities to connect with leaders of other faiths, as well as opportunities for outreach and support.

Additional Links

Presbyterian Church of the Master Website - Website page for PCOM - www.pcommn.org

Presbyterian Church of the Master (PCOM) - The Facebook page for Presbyterian Church of the Master - <https://www.facebook.com/PCOM.MN/>

PCOM Church - The YouTube Channel for Presbyterian Church of the Master (PCOM) - <https://www.youtube.com/@pcomchurch6139>