

Grace-Trinity Community Church is a Presbyterian (PCUSA) and Baptist (ABCUSA) congregation located in the Uptown neighborhood of Minneapolis, MN. We are seeking a pastor who can be a visionary, a warm and welcoming leader in the congregation and community, and a strong preacher — someone who can embody the hopes of the congregation to grow beyond the walls and into the neighborhood, cultivate deep spiritual growth, and build partnerships that enable mission/justice work.

Core characteristics include:

Hospitable - Grace-Trinity's next pastor must be somebody who is committed to radical inclusivity within the church. They should be willing to love the congregation and accept love from the congregation. It is also essential that this person provides patient and caring pastoral leadership to church members and staff. Although our most recent history has focused especially on inclusivity to queer-identifying people, we are eager to continue to be challenged to transform into a congregation that further opens doors of hospitality.

Connectional - As we look to the future, making connections both inside and outside the congregation will be critical. We are looking for a pastor to help lead the congregation in making those connections with potential partner organizations, community members, and beyond to realize those hopes.

Visionary - While vision is something that a congregation discerns together, it will be important to have a pastor who can clarify and articulate that vision in a way that inspires and gathers others to participate in that vision.

Weekly responsibilities:

Preaching and planning of worship in coordination with the choir director and church staff. We welcome a pastor who can balance beloved aspects of traditional liturgy and enact innovative and experimental expressions of worship.

Overseeing church staff and lay leadership. Equipping and supporting the work of the council and deacons both within and outside of the church.

Long-term responsibilities:

Driving membership growth – The congregation has been on and wants to continue a trajectory of growth. The minister participates through welcoming new attendees and supporting a path to participation and membership.

Planning/supporting congregational events.

Developing creative small group curriculums (2x per year), supporting small group leaders, and attending various small group sessions.

Attending fall retreat as an opportunity to get to know congregants, connect with and empower leaders.

Cooperate with music director to plan special music ministry events (sing-alongs, Drag Brunch, etc.)

Annually plan Sacred Space, a Lenten contemplative experience in the church building.

Expanding building use through strategic partnerships/initiatives. The pastor will work with the council to expand the community's use of our new building and increase our visibility.

Leading a capital campaign to resolve the remaining debt from the building renovation Begin a new capital campaign after installation of a new pastor and with a growing track record of facility usage in the new building.

For further information, or to submit an application, contact:

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