

Presbytery of the Twin Cities Area

Stated Meeting

Saturday, December 6, 2025

9:00 a.m. to 12 Noon

Chain of Lakes Presbyterian Church

2659 125th Ave NE

Blaine, MN 55449

“I rejoice to see your orderly conduct and the firmness of your faith in Christ. As you therefore have received Christ Jesus the Lord, continue to walk in Christ, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”

Colossians 2: 5b-7, NRSV

This meeting is a hybrid meeting. The Presbytery will gather at Chain of Lakes Presbyterian Church in Blaine, Minnesota; Presbyters may attend the meeting either in person or over Zoom.

This meeting begins promptly at 9 am. The registration table will be open at 8:30 am. This meeting is the Annual Meeting of the Presbytery of the Twin Cities Area. The Presbytery will be electing and installing a new Moderator and Vice-Moderator, as well as re-electing the Stated Clerk. The installation will happen during worship and will include a celebration of the sacrament of communion. These will also be a moment during worship to acknowledge the retirement of our Treasurer, TE Steve Robertson.

This meeting will conclude at 12 noon. Bagged lunches will be provided by Chain of Lakes and Presbyters will have the option of grabbing a lunch for the drive home or staying and enjoying fellowship around table together.

DOCKET

The Presbytery Prepares

8:30 a.m. Registration Table opens.

Please sign your name at the registration table and make a nametag for yourself. Please include the following: TE or RE, Name, Affiliation (Church, Organization, or Agency). Pronouns stickers are also provided.

8:30 a.m. Zoom opens – no formal activities until 9:00 a.m.

Please rename yourself to include the following: (RE or TE, Name, Affiliation

Church, Organization, or Agency), and Pronouns.

As you log in, please make sure that your audio is working. Please familiarize yourself with the Zoom Community Norms document.

The Presbytery Gathers

9:00 a.m. Call to Order and Opening Prayer RE Elsa Kendig, Moderator

9:05 a.m. Word of Welcome RE Elsa Kendig, Moderator

Welcome and Instructions to in-person Presbyters to fully participate in today's meeting.

Welcome Zoom Participants TE Brian Entz, Zoom chat host

Welcome and instructions to Zoom Presbyters to fully participate in today's meeting.

Welcome by the Host Church TE Paul Moore, Chain of Lakes

9:10 a.m. Opening Business RE Elsa Kendig

Forming the Roll

Declaration of a Quorum

Introduction of new Ministry Members

Introduction of First-Time Commissioners

Seating of Corresponding Members

Recognition of Visitors

Approval of the Docket

including the OMNIBUS/Consent Agenda and the 2025-09-11 Stated Meeting Minutes

Land Acknowledgement

9:20 a.m. Introduction of Community Time

9:25 a.m. Ministry Partner: Isaiah MN Lighthouse TE Bart Roush and TE Karen Larson

9:35 a.m. Report: Presbytery Leadership Team TE Jamie Schultz

9:40 a.m. Report: Acting Co Executive Presbyters TE Anna Kendig Flores
TE Zach Wilson

9:50 a.m. Report: Personnel TE Bart Roush

10:00 a.m. Report: Nominating and Developing Leaders RE Jean Emmons

10:10 a.m. Report: Stated Clerk TE John Curtiss

10:15 a.m.	Ministry Partner: Clearwater Forest	Erin Anderson, Executive Director, Clearwater
10:25 a.m.	Report: Committee on the Preparation for Ministry	RE Sally Narr and TE Stephanie Friant
10:35 a.m.	Report: Commission on Ministry	TE Chris Chatelaine-Samsen
10:45 a.m.	Ministry Partner: Restorative Action	RE Milissa Carter

There will be an intentional stretch break at this time so that the space can be prepared for worship. Worship will begin at 11:15 a.m.

The Presbytery Worships

11:15 a.m.	Report: Moderator	TE Paul Moore
11:15 a.m.	Worship, including the celebration of the sacrament of communion and installation of the Vice-Moderator and Moderator	
12 noon	Closing Prayer	TE Paul Moore

Thank you, Chain of Lakes Presbyterian Church, for hosting today's meeting. Presbytery's are encouraged to stay for food and fellowship following today's meeting. There are bagged lunches prepared. Please feel free to grab a lunch to take with you on your way home or grab a lunch and stay to enjoy fellowship with others.

Tips & Rules of Order for Virtual/Hybrid Meetings Using ZOOM

TECHNICAL REQUIREMENTS:

1. You need a computer or mobile device (tablet or smartphone) that has an internet connection, a speaker, a microphone, and (optional) a webcam.
2. Make sure you have installed the ZOOM app well before the meeting and tested your ability to connect. Get familiar with the controls. Find the app here: <https://zoom.us/download>

WHEN YOU CONNECT TO THE MEETING:

1. You will at first be in the “waiting room” until the Zoom host adds you to the meeting. This should only take a few seconds. Important Note: If you are using a computer, laptop or tablet, you may not see the Zoom control panel unless you “mouse” over to the bottom of the screen.



Your Zoom control toolbar will look something like this.

2. Please click “mute” so your voice and background noises cannot be heard by others.
3. Please click “start video” so we can see your face!
4. Click the Participants button to see who has joined the meeting and to gain access to the “raise hand” function when needed.
5. Please use the Rename function to show us who you are:

Click “Participants”

Hover over your name on the list with the mouse

Click the ellipses (...)

Click Rename; then enter your new name in the pop-up box: Name, TE or RE, your Church. If you are a guest (not a voting member) please fill in your Name, and your Agency and Position if appropriate.

6. Please check the Chat for any additional information.

HELPFUL TIPS: If you have difficulty hearing during Zoom meetings, obtain headphones for your device. This helps limit outside noise interference. Also, look for the Closed Captioning on your

Zoom bar. This should be enabled in your app settings before you join the meeting. Note that the accuracy of Closed Captions is dependent on the internet speed at the speaker's end: whether you are listening to the Moderator of the meeting, or listening to someone else on Zoom speaking, their internet speed (and audio quality) controls how well the audio translates to written words. ALSO: Follow along in your Presbytery Packet.

GUIDELINES FOR PARTICIPATION: RULES OF ORDER

1. Each voting participant must connect to the virtual congregational meeting separately. For best results, connect using the Zoom app on a computer or mobile device (smartphone or tablet.) If online participation via Zoom is not possible, members may connect via telephone (as a "dial-in.") Either way, the rule is: one participant, one connection.
2. A quorum will be determined by the standing rules, which indicate that attendees are counted upon registration for the meeting AND connecting to the Zoom meeting.
3. Both online and phone participants will use the "raise hand" feature to be recognized by the Moderator before speaking (and in some cases, to indicate a vote):
 - Please wait to speak until you are recognized, and stay "Muted" until it is your turn to speak. Please "Mute" yourself again once you are done speaking.
 - Please turn your Video on (if it is not on) before you speak.
 - The Host will "lower your hand" for you when you are done.
4. When multiple people are seeking recognition, the Moderator will recognize one speaker at a time with the assistance of a Host. If you are not recognized, send a Chat message to the Host and we will try to help.
5. Normally, Motions are determined ahead of time and voting is done through the Polling feature on Zoom. When there is a Motion, a Poll will pop up on your screen and you will have 60 seconds to register your anonymous vote. After all in-person and online voting has been tabulated the results will be announced.

If you need to make a Motion, you should enter it in writing in the Chat and then seek recognition by raising your hand (using the Zoom feature). When called upon, tell us your motion is in the Chat and make that Motion. The votes on a motion of this type will be done via "Raise Hand," and will be observed by the Moderator and the Zoom Host. The count will be double-checked and the Moderator will announce the results.

Rules of Order apply in all cases.

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OMNIBUS MOTION/CONSENT AGENDA

I. Presbytery Leadership Team

A. The Presbytery Leadership Team recommends:

1. From the November 17, 2025, meeting:

Please see the Treasurer's Report, included after the PLT report, for a fuller explanation of these actions, related to the 2026 budget and recommended by the Budget Sustainability and Visioning Task Force.

- a) **Recommending** to the Presbytery that \$2.5 million be set aside from the Strategic Ministry Grant Fund (Bucket #2) as an Operating Budget Support Grant.
- b) **Recommending** to the Presbytery to commit to funding the following congregational ministry partners for 2026 and 2027 (from the Strategic Ministry Grant Fund (Bucket #2): Ethiopian Foundation of Life congregation (\$100,000), Kenyan Christian Outreach Community Payroll Support Grant Fund (\$50,000), Liberty Church Grant Support Program (\$50,000).

B. The Presbytery Leadership Team reports:

1. From the September 8, 2025, meeting:

- a) **Approving** the following dates for the 2026 Stated Meetings of the PTCA:

Saturday, February 7, 2026, from 9 am – 12 noon

Tuesday, May 5, 2026, from 4 – 8 pm

Thursday, September 10, 2026, from 4-8 pm

Saturday, November 21, 2026, from 9 am – 12 noon *as the Annual Meeting of the PTCA*

- b) **Approving** the 2026 Holiday Schedule*
- c) **Approving** the Treasurer Job Description*
- d) **Nominating** RE Jean Emmons to serve on the Nominating and Developing Leaders (NDL) Committee, as chair, class of 2029 and **noting** that this will be Emmons second three-year term.

2. From the September 29, 2025 called meeting:

- a) **Approving** the Terms of Dismissal as presented by the Gracious Separation Negotiating Team.
- B) **Calling** a congregational meeting on behalf of the Church of All Nations for Thursday, October 30th at 8 pm, per the Gracious Separation Policy, and to direct the Stated Clerk to communicate this meeting to the congregation.

3. From the October 20, 2025, meeting:

- a) Approving** the purchase of new technology (reference: Tech Purchase Proposal)* and noting that this expense will come from the Presbytery Meeting Expense (55220) line item of the 2025 PTCA Budget.
- b) Appointing** TE Becca Fletcher as moderator and TE John Curtiss as parliamentarian for the October 30th congregational meeting at Church of All Nations, per the Gracious Separation Policy.
- c) Calling** a special meeting of the Presbytery of the Twin Cities Area for Saturday, November 15, 2025, from 10 am – 12 noon over zoom only. The purpose of this called meeting is to act on the recommendation to approve the Terms of Dismissal as submitted by the Gracious Separation Negotiating Team and to take appropriate actions to authorize the Presbytery offices and/or PLT to implement the Terms of dismissal, if approved.

(Stated Clerk's note: This Called Presbytery meeting was postponed and rescheduled for Saturday, January 10, 2025, from 10 am – 12 noon as an in person only meeting by a later action of the PLT).

- d) Authorizing** the Presbytery Moderator to appoint an Administrative Commission for the purpose of supporting the Presbyterian Church of Oronoco as they discern their future and to direct the moderator to draft a detailed charge of responsibilities for this Administrative Commission.

4. From the November 13, 2025, called meeting:

- a) Postponing** the called Presbytery meeting (November 15, 2025) and rescheduling as soon as possible.

5. From the November 17, 2025, meeting:

Please see the Treasurer's Report, included after the PLT report, for a fuller explanation of these actions, related to the 2026 budget and recommended by the Budget Sustainability and Visioning Task Force.

- a) Approving** the salary increases for 2026 for Acting Co Executive Presbyter (Head of Staff and Strategic Leadership), Acting Co Executive Presbyter (Leader and Congregation Support), Stated Clerk, Office Administrator, and Bookkeeper, as recommended by the Personnel Committee.
- b) Discontinuing** the practice of “escrow” operating funds and to authorize the Treasurer to close the existing escrow accounts: Legal Expense, Major Equipment Purchase, and GA Assembly).
- c) Discontinuing** the current “grant” fund commitments (Structural Operating Budget Support Grants (\$400,000), Andrew Riverside Legal Expense Grant (approximately \$25,000) and Anti-Racism Capacity Building Grants (approximately \$50,000) and return all unfunded commitment amounts to the Strategic Ministry Grant Fund (Bucket #2).

- d) Transferring the current balance of the Anuak Camp/Conference Fund to the current Ethiopian Ministry Grant Fund (account #10330).**
- e) Funding for 2026 as Community Partner Grants the following Mission Partner Grants that have previously been funded by the operating budget: Ministry Lab (\$7000), Joint Religious Legislative Coalition (\$1000), Metro Interfaith Coalition on Affordable Housing (\$1000), Clearwater Forest Camp and Retreat Center (\$21750) and PHEWA Partnership – Disability Ministries (\$550).**
- f) Ending the Leadership Scholarship Grant Program as of year-end 2025.**
- g) Designating \$40000 from the Strategic Ministry Grant Fund (Bucket #2) to the Livingston Equipping Leaders Scholarship Fund.**
- h) Requesting that the Mission, Scholarship, and Grants Committee review the grant paraments for the Livingston Equipping Leaders Scholarship Find.**
- i) Pausing the Congregational Development Grant program for 2026.**
- j) Receiving the Administrative Commission report from TE Matthias Peterson Brandt, RE Gloria Sabin, and RE Lynda Shaheen and directing the Stated Clerk to share a redacted report with the session of Church of All Nations, Columbia Heights and inclusion in the Presbytery Packet for the next Stated Meeting.**
- k) Rescheduling the Called Presbytery meeting for Saturday, January 10th, 2026, from 10 am – 12 noon at Lake Nokomis, Minneapolis. This meeting will be in person only. It was noted that the purpose of this meeting remains the same as originally called.**

C. The Presbytery Leadership Team *announces*:

1. From the November 17, 2025 meeting:

- a) Receiving the 2026 Presbytery Line-item Budget (Draft #3) and making available to the Presbytery for review and comment (before December 15, please).**

Members of the Presbytery Leadership Team include:

TE John Curtiss, Stated Clerk

TE Heather Grantham

RE Elsa Kendig

TE Paul Moore

RE Rocky Rockenstein

TE Steve Robertson

TE Jamie Schultz, Moderator

The Presbytery Leadership Team *normally* meets on the first Monday of each month. *However*, the next PLT meeting will be on Monday, December 15th, 2025, from 2-4 pm over Zoom.

Supporting documents included with this report: SLAP Holiday Schedule; PTCA Treasurer Job Description



Synod of Lakes & Prairies

October 10, 2025

TO: Synod Staff, Executive Presbyters, Stated Clerks, Presbytery Office Administrators

FROM: Gretchen Milloy, office coordinator & communications support

RE: Synod Office 2026 Holiday Schedule

In 2026 Synod staff will observe the following holidays.

New Year's Day	January 1	Thursday
Martin Luther King, Jr. Day	January 19	Monday
Good Friday	April 3	Friday
Easter Monday	April 6	Monday (floating)
Memorial Day	May 25	Monday
Independence Day	July 6	Observe on Monday
Labor Day	September 7	Monday
Thanksgiving Day	November 26	Thursday
Day after Thanksgiving	November 27	Friday
Christmas Eve	December 24	Thursday (floating)
Christmas Day	December 25	Friday

The Synod office will be closed December 24 through January 1.

During the summer the office will be closed on Fridays from May 29 through September 4.

Please let me know if you have questions regarding this schedule, gmilloy@lakesandprairies.org, 651-357-1143.

cc: Personnel Committee

Presbytery Treasurer

Job Description

Reports to: Executive Presbyter (Head of Staff)

Supervises: Presbytery Accountant (part-time position)

Status: Permanent part-time position hired by the Presbytery and recommended for election as a constitutional officer to the Presbytery for a three-year term, renewable by the Presbytery.

Part-time (8-10 hours per week), not eligible for benefits

Fair Labor Standards Act (FLSA) status: Exempt (Professional Exception)

Job Summary:

The position of Presbytery Treasurer is responsible for the overall administration of the business operations and financial affairs of the Presbytery. The Treasurer supervises the Accountant who provides bookkeeping services. In addition, the Treasurer directly performs some financial-related administrative functions to support the Presbytery staff, leaders, and congregations in fulfilling their mission.

The work of the Treasurer falls primarily into these broad categories:

Officer — As an elected officer of the Presbytery, the Treasurer has oversight and responsibility for all the financial affairs of the organization. The Treasurer serves as a legally appointed officer of the corporation, registered with the Secretary of State as the chief financial officer, and is one of the primary authorized signatories on Presbytery financial accounts.

Fiduciary Responsibility — The Treasurer provides guidance regarding financial fiduciary responsibility for and Christian stewardship for all the elected officers, the Presbytery Leadership Team, the Board of Trustees, Presbytery staff, and volunteers in governance of the organization.

Financial Policies, Procedures, and Effective Internal Controls — The Treasurer is responsible for the establishment of accounting and financial policies and procedures, and for compliance with stated policies throughout the organization. The Treasurer safeguards the assets of the organization through effective internal review and control procedures.

Bookkeeping and Financial Reporting — The Treasurer supervises the Accountant who is responsible for day-to-day bookkeeping and financial reporting for the Presbytery, including deposit of funds, payment of bills, and administration of payroll and benefits for Presbytery staff.

Grant Administration — The Treasurer acts as the advisor on the administration of grants received and awarded by the Presbytery and ensures compliance with

donor restrictions when necessary. The Treasurer consults with the Mission, Scholarship, and Grants Committee.

Financial and Business Affairs Consultation – The Treasurer serves as a resource within the Presbytery and for its leaders, committees, boards, and its congregations on matters of business and financial administration.

Essential Functions:

- To work with all Presbytery entities, staff, and leadership in the development, implementation, and coordination of the Presbytery's mission through its financial commitments and actions.
- To attend and interpret the Presbytery's financial affairs at meetings of the Presbytery, the Presbytery Leadership Team, the Board of Trustees, Presbytery staff meetings, and other ad hoc groups, committees, and commissions as needed.
- To attend as needed and advise the Mission Scholarships and Grants Committee.
- To ensure that Presbytery's financial operations are properly administered in accordance with (a) the Presbytery's bylaws; (b) established accounting policies and procedures approved by the Presbytery; (c) generally accepted accounting principles; and (d) the requirements of the Minnesota Nonprofit Act (MN. Stat. Chap. 317A)
- To supervise and assist the Accountant as needed to ensure that all financial activities are reported through the distribution of financial reports and supporting documents and schedules.
- To determine the cash and credit needs of the Presbytery and ensure the availability of funds to meet bills and payments due.
- Along with the Board of Trustees and the Presbytery Leadership Team to engage the Presbytery in developing necessary and appropriate policies and procedures for the administration of its financial and business affairs
- To assist the Personnel Committee and the Executive Presbyter/Head of Staff in the administration of salary and benefits for Presbytery staff and contractors.
- To lead the Presbytery Leadership Team's preparation of the Presbytery's annual budget and to coordinate with the Board of Trustees for the Annual Financial Review or Audit.
- To maintain current knowledge of Generally Accepted Accounting Principles, IRS Regulations, Presbyterian Board of Pension rulings and procedures, federal and state employment laws, and PC(USA) rules and procedures as they relate to financial matters.
- Uphold all PTCA policies and procedures as a representative of the Presbytery.

Minimum Qualifications:

- As an officer of the Presbytery, the Treasurer must be eligible for membership in the Presbytery. Per the Presbytery's Bylaws, the Treasurer must be either ordained as a ruling elder and currently a member of a particular congregation of the presbytery or be

a teaching elder and currently a member of the Presbytery.

- The Treasurer must be computer literate and knowledgeable of Microsoft Word, Excel software, and online account management. It is preferable that the Treasurer also has a working knowledge of Quick Books or similar accounting software.

Physical Requirements:

- Able to move freely in small and large group settings.
- Able to speak in a public forum.

Hours:

8-10 hours per week (on average). Flexibility for some daytime and some evening/weekend availability is required.

This is an employed position but the incumbent must be eligible to be elected to the position of Treasurer by the Presbytery.

Core Competencies Necessary for the Position:

Mission Ownership:

Demonstrates understanding and full support of the mission, values, and priorities of the Presbytery; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, values, and priorities of the Presbytery.

Spiritual Maturity:

Clearly and consistently connects to the call of the Gospel and spiritual practices as appropriate to the wider scope of this role; and to understanding the stewardship of the Presbytery's financial resources within a Biblical concept.

Interpersonal Skills:

Establishes supportive and cooperative relationships with ministry leaders, staff, and the wider Presbytery; is approachable, offering a warm and welcoming presence to all; builds appropriate rapport; able to deliver a message clearly and effectively, with sensitivity to circumstances and the listener; conducts appropriate follow-up in a timely manner.

Integrity and Trust:

Seen by others as trustworthy and authentic; practices direct, honest, and transparent communication; models humility, reliability, accountability, and servant leadership in all relationships; maintains highest standards of professional ethics and confidentiality.

Time Management:

Able and willing to focus time on tasks that contribute to organizational goals; uses time effectively and mindfully; values time and respects the time of others; concentrates on the most important priorities; can appropriately balance priorities.

Attention to Detail:

Consistently attends to the many details of the financial and business affairs of the Presbytery; follows up on missing or incomplete items; resolves unanswered questions needed to address a problem; keeps the larger picture in mind while tending to appropriate details.

Written and Verbal Communication:

Able to write and speak effectively; clearly delivers message in a tone appropriate to the context.

Initiative:

Action-oriented and energetic about activities in support of job functions and Presbytery mission, values, and priorities; sets ambitious but achievable objectives for self and others.

Signatures:

Presbytery Treasurer

Date

Executive Presbyter

Date

II. Treasurer's Report

A. Recommendation of 2026 Line-Item Budget to Presbytery for Review

At their meeting on November 17, 2025, the Presbytery Leadership Team (PLT) received the recommendation of the Budget and Sustainability Visioning Team's 2026 Line-Item Budget. After reviewing the budget, the PLT is publishing that recommended budget to the Presbytery for review and comment.

Anyone with questions or comments concerning the 2026 budget should contact Presbytery Treasurer Steve Robertson (612-655-7594 or treasurer@ptcaweb.org) or Acting-Co-Executive Presbyter Anna Kendig Flores (651-357-1150 or ptca.anti.racism@gmail.com) by December 12, 2025.

1. The Budget and Sustainability Visioning Team for 2025 consisted of the following members: Christopher Chatelaine-Samsen (COM), Bart Roush (Personnel) Rocky Rockenstein (MSG), Elsa Kendig (Moderator), Jamie Schultz (PLT), Anna Kendig Flores, Zach Wilson (Acting Co-Executive Presbyters), John H.G. Curtiss (Stated Clerk), and Steve Robertson (Treasurer).

2. The Team met five times between July and October for a full two hours or more each time. They engaged in wide-ranging, thoughtful, reflective, thorough, and frank conversations about the financial resources of the Presbytery and the present needs and future vision and direction of the Presbytery's ministry. They continually sought how best to meet the present financial commitments and the future demands on the Presbytery's finances. And they did so with concern for the short, medium, and long-term sustainability of the Presbytery.

Their recommendations were the result of the Team's consensus for the needs of the Presbytery to:

- a) simplify the current grant structure;
- b) simplify the grant reporting and tracking needed by the Presbytery Accountant, and
- c) make funds available to the Presbytery's current priorities including operations and staffing while also giving flexibility for emerging and future initiatives.

3. Some things to note about this 2026 Budget (Draft #3) are:

- a) The 2026 Budget is based on the Presbytery-approved combined per capita rate of \$43.75 for 2026.
- b) This version of the 2026 Budget does not include the final 2026 salary recommendations. Those will be provided in the December version of the Budget.
- c) This 2026 Budget generally anticipates the current 2025 staffing model for the full calendar year of 2026 (one full-time Acting Co-Executive, one $\frac{3}{4}$ time Acting Co-Executive, one $\frac{1}{2}$ time Stated Clerk, one full-time Office Manager, and one very part-time Accountant.)
- d) For 2026 the Treasurer position will be reduced from the current half-time position to very part-time.
- e) Several mission partner grants have been removed from the

operating budget and are being recommended separately as direct Community Partner Grants.

- f) The proposed budget incorporates projected expenditures for the Anti-Racism Capacity Building Grant into the Presbytery's operating budget in anticipation of the elimination of that grant fund.
- g) The 2026 Budget anticipates a search process for a new Executive Presbyter or Co-Executive Presbyters and provides for moving expenses.
- h) The 2026 Budget includes projected legal expenses of \$50,000 for the Andrew Riverside church space. These expenses have previously been accounted for through a separate grant from the Strategic Ministry Grant Fund (Bucket #2).
- i) The 2026 Budget anticipates a draw of approximately \$329,000 from the NEW Operating Budget Support Grant for next year to cover the operating shortfall (expenses exceed income.) This draw will be more than the anticipated draw for 2024 of \$225,000 and 2025 of \$261,000.

B. Other Recommendations to Presbytery from PLT

1. PLT recommends that the Presbytery set aside \$2.5 million from the Strategic Ministry Grant Fund (Bucket #2) as an Operating Budget Support Grant to cover the Presbytery's projected operating budget deficits for years 2024 and beyond. This commitment will replace the prior Structural Operating Support Grant commitment and the Andrew Riverside Legal Expense Grant, and the Anti-Racism Capacity Building Grant.
2. PLT recommends that the Presbytery commit to funding the following congregational ministry partners for 2026 and 2027 from the Strategic Ministry Grant Fund (Bucket #2):

\$100,000.00 for the Ethiopian Foundation of Life congregation (\$50,000 / year)
\$50,000.00 for the KCOC Payroll Support Grant Fund (\$25,000 / year)
\$50,000.00 for the Liberty Church Grant Support Program (\$25,000 / year)

This two-year commitment will allow the Presbytery further time to evaluate the long-term relationship and funding needs and partnership opportunities with these partners.

C. Other Actions Taken by PLT

1. The PLT discontinued the practice of "escrowed" operating funds from year to year and authorized closing the existing escrow accounts (Legal Expense, Major Equipment Purchase, and GA Assembly Escrow funds).
2. The PLT approved transferring the balance of the Anuak Camp/Conference Fund Payable to the current Ethiopian Ministry Grant Fund and making those funds available to the Foundation of Life Ethiopian congregation for general ministry support.
3. The PLT approved the following Mission Partner Grants to come from the Strategic Ministry Grant Fund (Bucket #2) for 2026:

<u>Organization</u>	<u>2026 Community Partner Grant</u>
Ministry Lab	\$ 7,000.00
Joint Religious Legislative Coalition	\$ 1,000.00
Metro Interfaith Coalition on Affordable Housing	\$ 1,000.00
Clearwater Forest Camp and Retreat Center	\$21,750.00
PHEWA Partnership – Disability Ministries	\$ 550.00
TOTAL Grants	\$31,300.00

4. The PLT closed the Leadership Development Grants program as of year-end 2025 and authorized \$40,000 from the Strategic Ministry Grant Fund (Bucket #2) be transferred to the Livingston Equipping Leaders Scholarship Fund to continue scholarship grants in the spirit of the leadership development grant program

5. The PLT paused the Congregational Development Grant program for 2026 (competitive annual grants of \$20K each) while the Presbytery evaluates this program. (Congregational Development Grants come from Bucket #1.)

This pause of the Congregational Development Grants will NOT impact the Ministry Imagination Grants (up to \$5K each), the BIPOC Seed Funding Grants, the Community Partner Grants, or the Strategic Ministry Grants, as well as the scholarship offerings and the leadership development grants that will now be offered through the Livingston Equipping Leaders Scholarship Grant Fund.

SEE ATTACHED DOCUMENT: 2026 PTCA BUDGET

The Omnibus Motion/Consent Agenda continues on the next page.

	PTCA Budget	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 Budget
INCOME							
40100 Per Capita Income - current year	473,411	392,907	437,138	400,605	434,903	460,346	
40200 Per Capita Income - prior years	7,423	6,648	63,524	22,913	0	0	
40300 Unified Mission Inc-presbtry portion	124,135	102,144	109,575	107,023	110,001	100,000	
40350 Unified Mission Inc-presbtry port-prior year	0	0	21,381	0	0	0	
40400 Contribution Income	100	0	0	49	0	0	
40700 Miscellaneous Income	1,760	8,979	0	524	260	0	
41300 Synod Grant Income	10,000	10,000	10,000	10,000	10,000	10,000	
42200 Interest Income	0	95	0	0	0	0	
44200 Foundation Income - Unrestricted	876	874	902	1,115	1,040	1,100	
44300 Foundation Income - Restricted for Mission	4,644	4,630	5,177	7,011	6,040	5,500	
45200 Transfer from Structural Budget Sup Grant**	-5,000	0	0	225,309	261,004	328,397	
45100 Transfer Strategic Min Grant Fund**	85,286	64,097	68,198	0	0	0	
TOTAL INCOME	\$702,635	\$590,374	\$715,895	\$774,548	\$823,248	\$905,543	

** The transfer from these funds is done as a year-end adjustment as needed

	EXPENSES
COMMISSION ON MINISTRY	
50100 COM-Committee Expenses	663
50200 COM-Background Checks	266
50400 COM-Congregational Crisis Support	3,520
50500 COM-Education	3,700
50600 COM-Specialized Ministries Program Support	0
50700 COM Individual Emergency Grants (to func	0
50900 COM Missioninsite Demographic Sub	0
TOTAL COM EXPENSE	8,219

	COMMITTEE ON PREPARATION FOR MINISTRY
51100 CPM-Committee Expenses	0
51200 CPM-Inquirers & Candidates Expenses	128
51300 CPM-Vocational Testing	1,323
51700 CPM-SLAP The Academy Annual Dues	0
TOTAL CPM EXPENSE	1,451

	PTCA Budget	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 Budget
MISSION, SCHOLARSHIPS, & GRANTS COMMITTEE							
52100 MSG-Mission, Scholarship & Grants Comm	0	0	0	0	0	0	100
52200 MSG-Disability Task Force	42	0	0	0	0	0	100
52600 MSG-Youth Triennium (to escrow) (Note)	4,000	4,000	0	0	4,000	0	0
TOTAL MSG COMMITTEE	4,042	4,000	0	0	4,000	0	200

Note: The GA Youth Triennium is next scheduled in 2028.

PRESBYTERY GRANTS After 2021 all grants have been funded directly from the Strategic Ministry Grant Fund and not included in the line-item

TOTAL PRESBYTERY GRANTS	33,480	0	0	0	0	0	0
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PRESBYTERY MISSION PARTNERS and MEMBERSHIPS

53110 MSG-Ministry Lab	6,550	6,550	6,550	6,550	6,551	6,551	0
53120 MSG-Ministry Lab (Presbyterian Subscription)	450	450	450	450	450	450	0
53130 MSG-Joint Religious Legislative Coalition	1,000	1,000	1,000	1,000	1,000	1,000	0
53140 MSG-Metro Inter Coun on Afford Housing	1,000	1,000	1,000	1,000	1,000	1,000	0
53150 MSG-Greater Mpls Comm Connections	1,000	1,000	1,000	1,000	1,000	1,000	0
53160 MSG-Interfaith Action of St. Paul	1,000	1,000	1,000	1,000	1,000	1,000	0
53170 MSG-Minnesota Council of Churches	11,000	11,000	11,000	11,000	11,000	11,000	0
53180 MSG-Clearwater Forest Support	21,750	21,750	21,750	21,750	21,750	21,750	0
53190 MSG-PHEWA Partnership	550	550	550	550	550	550	0
TOTAL MISSION PARTNERS	44,300	44,300	44,300	44,300	44,301	44,301	13,000

OTHER COMMITTEES

55010 OTHER-Other Committee Expenses	127	0	600	90	300	300	500
55030 OTHER-Books of Order	0	2,590	201	103	0	0	100
55040 OTHER-Nom & Develop Leaders Com	0	0	0	0	0	0	500
NEW OTHER-Committee on Representation	0	0	0	0	0	0	300
TOTAL OTHER COMMITTEES	127	2,590	801	193	300	300	1,400

BOARD OF TRUSTEES

56120 BOT-Blaine Property (int exp)	2,313	2,357	2,602	2,500	2,496	2,496	2,500
TOTAL BOT	2,313	2,357	2,602	2,500	2,496	2,496	2,500

PRESBYTERY LEADERSHIP TEAM (PLT)

55210 PLT Committee Expenses	241	0	1,830	1,971	794	794	1,000
55215 PLT-Moderator Expense	190	983	0	739	100	100	1,000
55220 PLT-Presbytery Meeting Expense	300	1,348	1,078	2,871	2,846	2,846	5,000
55230 PLT-Anti-Racism Task Force	5,937	738	2,099	1,870	2,100	2,100	2,000
NEW PLT-Race & Equity Team	0	0	0	3,670	2,200	2,200	3,000
55240 PLT-General Assembly Exp	0	2,000	2,000	2,101	2,000	2,000	2,000
60178 PLT-Anti-Racism Capacity Building Exp	0	0	0	0	0	0	15,000
TOTAL PLT	6,668	5,069	7,007	13,222	10,040	10,040	29,000

Note: General Assembly is next scheduled in 2026

	PTCA Budget	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 Budget
PERSONNEL COMMITTEE							
55310 PER- Committee Expense	2,880	0	0	0	0	100	500
55320 PER- Staff Recognition	1,973	408	283	370	100	500	500
55330 PER-Staff Search	0	20,854	0	0	500	25,000	25,000
55340 PER-Staff Consultation and Support	0	0	0	0	6,000	4,000	4,000
TOTAL PERSONNEL COMMITTEE	4,853	21,262	283	370	700	26,000	26,000

PERSONNEL EXPENSES

56110 PER-Stated Clerk-Salary & Housing (0.5 FTE)	35,000	4,305	36,000	37,440	38,563	39,720	3% inc/yr
56120 PER-Stated Clerk-FICA/SS Offset	2,677	329	2,754	2,864	2,950	3,039	
PER-Stated Clerk-MN Paid Leave	0	0	0	0	0	0	376
56130 PER-Stated Clerk-Benefits	3,745	0	16,317	16,244	3,856	3,972	
56130 PER-Stated Clerk-Medical	0	0	0	0	15,000	18,000	
56140 PER-Stated Clerk-Travel & Prof Exp	100	112	2,853	1,891	1,344	2,500	
56150 PER-Stated Clerk - Cont Ed	0	0	495	0	1,500	1,500	
Stated Clerk Compensation & Reimbursement	41,522	4,746	58,419	58,439	63,213	69,107	
56210 PER-Office Manager-Salary (1.0 FTE)	52,250	62,170	64,800	67,392	69,415	71,497	3% inc/yr
56220 PER-Office Manager-FICA/Medicare	3,980	4,769	4,994	4,967	5,310	5,470	
PER-Office Manager-MN Paid Leave	0	0	0	0	0	629	
56230 PER-Office Manager-Benefits	16,471	18,303	19,670	22,304	8,916	8,737	
56230 PER-Office Manager-Medical/(403(b)	0	0	0	0	15,244	15,868	
56240 PER-Office Manager-Travel & Prof Exp	850	589	718	1,022	1,007	750	
56250 PER-Office Manager-Cont Ed	0	0	0	0	960	0	
Office Manager Compensation & Reimbursement	73,551	85,831	90,182	95,685	100,852	102,951	
56310 PER-Executive-Salary & Housing (1.0 FTE)	99,300	63,116	97,850	101,764	59,362	0	3% inc/yr
56320 PER-Executive-FICA/SS Offset	5,431	2,623	7,486	7,785	4,541	0	
PER-Executive-MN Paid Leave	0	0	0	0	0	0	
56330 PER-Executive-Benefits	30,873	16,559	38,162	39,688	5,880	0	
56330 PER-Executive-Medical	0	0	0	0	19,592	0	
56340 PER-Executive-Travel & Prof Exp	654	825	2,168	779	23	0	
56350 PER-Executive -Cont Ed	125	730	0	485	610	0	
Executive Compensation & Reimbursement	136,383	83,853	145,666	150,501	90,008	0	
56311 PER-Co-Executive-Salary & Housing (0.75 FTE)	0	0	0	0	37,956	69,525	3% inc/yr
56321 PER-Co-Executive-FICA/SS Offset	0	0	0	0	3,615	5,319	
PER-Co-Executive-MN Paid Leave	0	0	0	0	0	659	
56331 PER-Co-Executive-Benefits	0	0	0	0	3,797	6,953	
56331 PER-Co-Executive-Medical	0	0	0	0	12,526	25,724	
56341 PER-Co-Executive-Travel & Prof Exp	0	0	0	0	4,999	5,000	
56351 PER-Co-Executive-Cont Ed	0	0	0	0	2,000	2,000	
Co-Executive Compensation & Reimbursement	0	0	0	0	64,893	115,179	

	PTCA Budget	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 BUDGET
PERSONNEL EXPENSES (continued)							
56410	PER-COM Coordinator-Salary & Housing	32,000	29,066	0	0	0	0
56420	PER-COM Coordinator-FICA/SS Offset	2,448	1,803	0	0	0	0
56440	PER-COM Coordinator-Travel & Prof Exp	55	128	0	0	0	0
	COM Coord Compensation & Reimbursement	34,503	30,997	0	0	0	0
56710	PER-Accountant-Salary & Housing	0	0	0	0	12,227	22,464
56720	PER-Accountant-FICA/SS Offset	0	0	0	0	935	1,718
	PER-Accountant-MN Paid Leave	0	0	0	0	0	198
56740	PER-Accountant-Travel & Prof Exp	0	0	0	0	0	0
	Accountant Compensation & Reimbursement	0	0	0	0	13,162	24,380
56510	PER-Treasurer-Salary & Housing	15,500	24,180	26,114	33,941	36,213	15,600
56520	PER-Treasurer-FICA/SS Offset	0	0	0	0	0	1,193
	PER-Treasurer-MN Paid Leave	0	0	0	0	0	137
56350	PER-Treasurer-Benefits	0	0	0	0	0	0
56350	PER-Treasurer-Medical	0	0	0	0	0	0
56540	PER-Treasurer-Travel & Prof Exp	280	163	1,530	33	50	1,200
56550	PER-Treasurer-Cont Ed	0	0	0	0	0	0
	Treasurer Compensation & Reimbursement	15,780	24,343	27,644	33,974	36,263	18,131
56610	PER-Anti-Racism Coord-Salary & Hous (1.0 FT)	33,000	44,379	47,929	56,160	83,000	92,700
56620	PER-Anti-Racism Coord-FICA/SS Offset	2,331	3,323	2,945	4,296	6,694	7,092
	PER-Anti-Racism Coord-MN Paid Leave	0	0	0	0	0	878
56630	PER-Anti-Racism Coord-Benefits	15,277	15,545	16,750	17,986	8,750	9,270
56630	PER-Anti-Racism Coord-Medical	0	0	0	0	13,356	14,428
56640	PER-Anti-Racism Coord-Travel & Prof	1,198	1,055	1,439	1,578	1,734	5,000
56650	PER-Anti-Racism Coord-Cont Ed	0	190	210	1,044	1,200	1,200
	Anti-Racism Coord Compensation & Reimb	51,806	64,492	69,273	81,064	114,734	130,568
56920	PER-Immigrant Congregation Support	2,500	6,000	6,000	6,000	6,000	6,000
	NEW PER-Treasurer Consultation Contract	0	0	0	0	0	2,500
	Other Staff Compensation & Reimbursement	2,500	6,000	6,000	6,000	6,000	6,000
	TOTAL PERSONNEL EXPENSES	356,045	300,262	397,184	425,663	489,126	466,315

PRESBYTERY ADMINISTRATIVE EXPENSES

57100	ADM-Office Expenses	2,708	1,851	1,368	3,000	2,842	3,000
57110	ADM-Postage Expense	709	701	542	900	510	700
57130	ADM-Communications Expenses	7,247	6,328	600	10,000	5,528	7,000
57140	ADM-Rent (incl Phone, Internet)	20,460	20,460	20,460	20,460	20,460	28,644
57150	ADM-Tech Support	2,148	764	2,606	3,000	1,600	3,000
57160	ADM-Small Equip & Software Purchase	803	5,815	5,378	2,000	6,882	10,000
57170	ADM-Major Equip Purchase (to escrow)	2,500	2,500	2,500	2,500	2,419	0
57180	ADM-Equip Maint & Lease (copier)	3,619	3,659	3,714	4,500	3,373	4,500
57190	ADM-Financial Review (audit)	3,000	3,000	16,700	20,000	0	35,000
57200	ADM-Legal Fees	0	7	3,031	10,000	10,000	10,000

	PTCA Budget	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 BUDGET
ADMINISTRATIVE EXPENSES (continued)							
ADM-Legal Fees (Andrew Riverside)	0	0	0	0	0	0	50,000
ADM-Insurance (prop, liability, work comp)	7,048	4,460	2,071	8,500	4,000	5,000	5,000
ADM-Accounting Services	1,693	1,298	3,380	3,000	1,395	3,000	3,000
ADM-Bank Charges	369	492	3	500	0	100	0
ADM-Other Misc	0	0	0	0	0	0	0
TOTAL ADMINISTRATIVE EXPENSES	52,304	51,335	62,353	88,360	59,009	159,944	
PER CAPITA EXPENSE							
59100 Synod Per Capita	72,330	71,198	68,948	67,073	63,960	60,918	
59200 General Assembly Per Capita	118,096	116,246	123,480	119,511	126,058	124,716	
TOTAL PER CAPITA EXPENSE	190,426	187,444	192,428	186,584	190,018	185,634	
80000 Ask My Accountant (exp to allocate)	52						
TOTAL EXPENSES	\$704,280	\$619,167	\$718,272	\$774,548	\$823,248	\$905,543	
SURPLUS / (DEFICIT) (INC less EXP)	(\$1,645)	(\$28,793)	(\$2,377)	(\$0)	0	0	

INTERNAL TRANSFERS MADE AT YEAR END

The income line labeled "Transfer from Strategic Asset Funds (Bucket 2)" was specifically included to pay for the following budgeted expenses from GR:

	PTCA per capita rate	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Projection	2026 BUDGET
Synod per capita rate	22.02	22.02	22.15	23.20	23.66	26.99	
GA per capita rate	5.50	5.50	5.50	5.50	5.50	5.50	
Total Per Capita Rate	\$36.50	\$36.50	\$37.50	\$38.50	\$40.00	\$43.75	
PTCA Membership	13,268	12,536	12,536	11,994	11,629	11,076	
Potential Per Capita Income	\$484,282	\$457,564	\$470,100	\$461,769	\$465,160	\$484,575	
Actual Per Capita Received	\$480,833	\$399,555	\$500,662	\$438,681			
Actual Per Capita Received (% of Potential)	99%	87%	107%	95%	est 95%	est 95%	
Per Capita included in Budget	\$460,068	\$448,868	\$446,595	\$438,681	441,902	460,346	

III. Stated Clerk's Report

A. The Stated Clerk *recommends:*

1. Dismissing the Administrative Commission (formed on January 6, 2025), with the gratitude of the Presbytery of the Twin Cities Area. This Administrative Commission is described in G-3.0109b(6): "...making personal inquiry into persons accused of sexual abuse of another person when jurisdiction in a judicial proceeding against such persons has ended due to death or renunciation of the accused, such inquires shall not be understood as judicial proceedings but shall seek to reach a determination of truth related to the accusation and to make appropriate recommendations to the designating council," and was formed with regard to Church of All Nations, Columbia Heights.

Pending the Presbytery's receipt of the Administrative Commission's report to the Presbytery (included in the Packet for the December 6, 2025, Stated Meeting).

Members include: TE Matthias Peterson-Brandt, Cherokee, St. Paul, RE Gloria Sabin, Associated, Owatonna, RE Lynda Sheehan, Bryn Mawr, Minneapolis. TE Mattias Peterson Brandt, Cherokee, St. Paul

B. The Stated Clerk *reports:*

1. The attendance of the 2025-09-11 Stated Meeting of the PTCA was not reported at the meeting. In attendance were the following:

In person: 36 TE and 51 RE (87 total)

On Zoom: 18 TE and 13 RE (31 total)

Total in attendance (in person and over Zoom): 118 (54 TE and 84 RE)

C. The Stated Clerk *announces:*

1. For Clerks of Session: the season of compiling the Annual Statistical Reports is nearly upon us. The portal for Clerk's to report statistics will be open from **January 2, 2026 – February 20, 2026**. An informational mailing will be mailed out in December with all the details to complete this process.

If your church is electing a new Clerk of Session for 2026, please let the Presbytery Office and/or the Stated Clerk (statedclerk@ptcaweb.org) know. I am willing and able to assist new Clerks with this process.

2. Annual Minutes Reviews for session minutes is being planned for the February, 2026.

3. The 227th General Assembly of the Presbyterian Church (USA) will be held in Milwaukee, Wisconsin next year. The theme for this assembly is **Persevering Towards Wholeness** and is guided by Revelations 22:2 "...and the leaves of the tree are for the healing of the nations." Key dates include:

The Assembly begins on June 22, 2026, with an online plenary gathering for commissioners. June 23-24, 2026 – virtual committee work.

June 25-26, 2026 – travel days

June 27, 2026 – Community Day (new this year)

June 28, 2026 – Worship in local congregations and convening of plenary

June 29-July 2, 2026 – Plenary, concludes with Moderator election on July 2.

4. I, along with TE Zach Wilson, Acting Co-Executive Presbyter, attended the recent Mid Council Leader Gathering in Louisville, Kentucky. This conference provided updates regarding the restructuring work of the Interim United Agency.

5. The Presbytery Committee Leader Orientation, intended for all committee/commission/team/task force leaders, has been rescheduled for **Saturday, January 31st**. This even will take place between 9 am and 12:30 pm (lunch provided) and has *tentatively* been scheduled at the Riverside Lounge (formally Andrew Riverside).

With gratitude,

John Curtiss

Stated Clerk

staedclerk@ptcaweb.org

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THE CONSENT AGENDA CONTINUES ON THE NEXT PAGE.

IV. Administrative Commission: Report to the Presbytery of the Twin Cities Area and to the Session of the Church of All Nations, Columbia Heights

A. The Presbytery Leadership Team appointed this Administrative Commission on January 6, 2025, and reported that action to the Presbytery of the Twin Cities Area on February 11, 2025.

The Administrative Commission was charged with "...making personal inquiry into persons accused of sexual abuse of another person when jurisdiction in a judicial proceeding against such persons has ended due to death or renunciation of the accused, such inquires shall not be understood as judicial proceedings but shall seek to reach a determination of truth related to the accusation and to make appropriate recommendations to the designating council." (Book of Order, G-3.0109b(6))

TE Mattias Peterson-Brandt, Cherokee Park United, St. Paul

RE Gloria Sabin, Associated, Owatonna

RE Lynda Shaheen, Bryn Mawr, Minneapolis

This Report was received by the Presbytery Leadership Team on November 17, 2025, and will be shared with the Presbytery on December 6, 2025.

B. Purpose

In accordance with the Book of Order G-3.0109b(6) we understood our purpose to be three-fold:

1. To make a pastoral inquiry—this is not a judicial proceeding, but one which asks for our sensitivity and heartfulness in listening to the stories shared with us, and responding with empathy.
2. To seek to reach a determination of truth related to the accusations—we quickly understood this would be difficult to accomplish definitively for many reasons (e.g. who would or would not speak with us, passage of time, differing perspectives) so we offer this report recognizing our limitations and making an effort to state clearly what we believe we know and cannot know.
3. To make appropriate recommendations based on our inquiry—while the nature of sexual misconduct allegations are deeply interpersonal, recommendations attend to system-level changes, practices, and policies that could be implemented to help prevent future harms of similar sort.

C. Method

1. Once we were formed as a Commission, we participated in a two-hour training with Cross roads Antiracism, to help us ground our work as a Commission with antiracism firmly in mind and heart. We subsequently met with Stated Clerk Rev. John Curtiss to help answer questions about the Book of Order and our work as a Commission. As a Commission we agreed upon some guiding principles upon which we would undertake our investigation. These included: love for our siblings in Christ, patience, listening without interruption, respect, curiosity, flexi

bility with time, clear and open communication, honoring confidentiality. Through our work and particularly our interviews, we sought to be inquisitive, empathetic, transparent, and to cultivate trust.

2. We spoke with four of the six Ruling Elders from the Church of All Nations Session from 2024. The other two Ruling Elders both informed us they were no longer members of CAN and politely declined to meet with us, preferring “not to relive those experiences.”
3. We also interviewed two individuals who have been very engaged with Church of All Nations going back many years who offered perspectives and context for our understanding of Church of All Nations and Jin Kim’s leadership.
4. In addition, we reviewed Session minutes, emails, and documents from Church of All Nations relating to the Session’s pastoral inquiry into the allegations over the summer of 2024.

5. Limitations:

- a) While we did ask both the accuser and Dr. Jin Kim to meet with us for conversation, we never heard a response from either party, meaning our conclusions and assessment here lack the direct voices of the two primary parties.
- b) We requested a copy of Dr. Kim’s written apology from the August 30, 2024 meeting as well as Session meeting minutes from the May 26, 2024 called Session meeting. We learned that there was no copy of Dr. Kim’s written apology and that the May 26th meeting was not a called session meeting but a “listening session” at which no notes or minutes were taken.

D. Context

1. The allegations against Dr. Jin Kim raised by the accuser occurred within the context of strained relationships between Church of All Nations and the Presbytery of the Twin Cities Area. The disagreement and differing perspectives between the Church of All Nations and the Presbytery stemming from the previous 2012 allegations and trial against Dr. Kim, whether racism was a factor in the process, and the ongoing attempts at reconciliation all contributed to the strained relationship.
2. We believe the Session of Church of All Nations acted in good faith and followed their interpretation of the Book of Order trying to honor the accuser, the accused, and the congregation, even as stories of the allegations leaked out among the congregation.
3. Dr. Jin renounced the jurisdiction of the PCUSA on September 6, 2024 and explained to the Church of All Nations Session as well as the Committee on Ministry Chair that this was to spare the congregation another painful judicial process, in light of his 2012 trial with PTCA.

The inquiry of this Administrative Commission took place amid further hurt and strain between PTCA and Church of All Nations, leading to the ongoing process seeking graceful separation. In several of

our conversations with Ruling Elders from Church of All Nations we heard them give voice to feeling hurt and betrayed by the Presbytery, especially with publishing concerns about CAN in the Presbytery Meeting Packet, which might have been addressed through more relational avenues. This widespread disbursement of information led to more public online attacks and the possibility of the intervention of federal authorities at a time when our nation is living under increased authoritarianism and ever-more blatant, overt, and systematized racist violence. This national backdrop contributes to heightened feelings of betrayal on the part of Church of All Nations members we spoke with as many of their members are particularly vulnerable at this moment in history as immigrants and BIPOC folks.

Those we spoke to from Church of All Nations expressed clearly their deep love for their congregation and spoke eloquently about the ways in which their faith and lives had been enriched through their involvement with Church of All Nations and Dr. Jin's leadership. The hurt they expressed stemming from PTCA and Church of All Nations' interactions through the Fall of 2024 and into 2025 was very raw and sincere.

We also spoke with a couple people deeply involved with Church of All Nations who felt members were stratified based on whether they lived in the communal housing (insiders) or commuted to church (outsiders). Both these individuals also opined that Dr. Jin lacks humility and leads with a controlling style.

We offer this context to situate our inquiry in the broader narrative and to honor the feelings, opinions, and stories of those who were generous in speaking to us.

E. Our Consensus

1. It is the consensus of our Administrative Commission that what is almost certainly true is that the accuser had a pastoral counseling encounter with Dr. Kim in which he touched her as part of a chi/qi practice and that this touch caused distress and emotional harm to the accuser;
2. That Dr. Kim was practicing chi/qi therapy without Session's full awareness and without certification/licensure. These are all corroborated by what we have learned from our conversations and review of documents.
3. Dr. Kim's convening of the Session informally rather than in a called Session meeting, and preemptively alerting them to possible allegations, deviates from our polity and is a misuse of his pastoral authority and training.
4. Due to the limitations mentioned above we are not able to conclude that there was sexual misconduct.

F. Recommendations

Based on the information we have learned, the stories we have heard, and prayerful discernment, we humbly offer the following recommendations for the Presbytery Leadership Team's and Church of All Nation's consideration:

1. Continue good work begun by the Presbytery's Antiracism Coordinator and Antiracism Task

Force to introduce, integrate, and normalize more somatic and culturally expansive spiritual practices to Presbytery meetings and congregations;

2. Ensure Pastor Boundary Trainings and Ruling Elder trainings include discussion of physical touch in pastoral counselling and care situations, including an antiracist/culturally contextual dimension to the conversation.

Why? Different cultural contexts understand touch, and what touch is appropriate, differently. Often, Western White Christianity has subjugated the body to lesser/lower/non-spiritual meaning; and BIPOC and other cultures where touch and embodiment may be more socially accepted and prevalent can be painted as antithetical to faith and the spiritual life.

Further, careful conversation in Pastoral Boundary Trainings and Ruling Elder Trainings can help nuance what is appropriate, what is not, and how to navigate the many complexities of being embodied, antiracist spiritual leaders and care-givers.

3. PTCA should ensure each congregation has a sexual misconduct policy in place; ask congregations when it was last reviewed/updated; and provide a template from which congregations can work for personalizing their own congregational sexual misconduct policy and the Session's responsibilities regarding reporting, confidentiality, transparency, and power dynamics. CAN should adopt a sexual misconduct policy and train Ruling Elders in its application.

Why? Church of All Nations discovered they had no sexual misconduct policy in place. A gentle check-in with congregations and offer of support in resource their own updating/creating of sexual misconduct policies could help address this. Further, confidentiality, transparency, and power dynamics were all aspects of the allegations and process which a Sexual Misconduct Policy could address.

4. Resume Tri-annual visits by the Presbytery to congregations within the PTCA.

Why? A different congregation in similar circumstances might have approached the PTCA for guidance and advice, but the broken relationship between PTCA and Church of All Nations contributed to a distrust of the Presbytery and hesitancy to approach them for help when the allegations first arose. Visits from PTCA staff or PLT members to congregations or their Sessions during non-crisis or transition moments could make it easier to approach PTCA when needs arise.

G. Conclusion

We are grateful to all those who shared their time, wisdom, and stories with us so generously. We hope and pray that this report can contribute to healing, better practices, and healthier relationships. We offer this report in the spirit of Christ's love for all people and his grace which covers us all.

TE Matthias Peterson-Brandt, RE Gloria Sabin, RE Lynda Shaheen

V. Committee on Preparation for Ministry

A. The Committee of Preparation for Ministry reports:

1. From the 09-2025 and 10-2025 meetings:

Applicant Caleb Njuguna, from the Kenyan Outreach Community Church, submitted documents, was interviewed and accepted into the Commissioned Ruling Elder (CRE) education program.

Stephanie Savoy, Howard Lake Presbyterian Church, submitted documents, was interviewed and accepted into the Commissioned Ruling Elder (CRE) education program.

Dr. Paul Hindze, Commission Ruling Elder applicant, submitted documents, was interviewed on Nov. 10th, and accepted into the official CRE process with support from First Presbyterian Church, Shakopee.

B. Reports that the following TE or CRE's have completed their background checks:

Roderick Oji, CRE candidate, North Presbyterian

Stephanie Savoy, CRE candidate, Howard Lake Presbyterian

Melissa Briles, CRE candidate, Stillwater First Presbyterian

Cole Norgaarden, TE Inquirer, Central Presbyterian Church,--completed background check as directed from Yale Divinity School, in process of sending documentation to PTCA office.

Paul Hindze, CRE candidate, Shakopee First Presbyterian

C. Reports: LeaderWise fees for candidates have gone from \$1200 to \$1778 for Phase 1 Assessments and Final Report. Therefore, the following action was taken:

1. Action: *The formula for splitting the cost of Phase 1 for TE and CRE Phase 1 assessments for 2026 is:*

CPM (Presbytery) will fund: 55%

Sponsoring church will fund: 35%

TE and CRE candidates will fund: 10%

The former split was: 50/40/10 for TE's and 50/50/0 for CRE's

2. Action: *An account in arrears for a TE individual (from 2022) will be paid by the CPM committee's funds.*

D. Reports: An invitation will be sent to individual churches about the upcoming Winter Discerning/Welcome Event on January 12th sponsored by the CPM Committee! It will be held at United Theological Seminary, include dinner, and have special speakers sharing information about the TE and CRE education tracks, and a way for those in the program to get to know one another better. Time is 5:30 – 8:00 pm. Please contact salnarr55@gmail.com for more information.

The CPM urges those churches contemplating Commissioned Ruling Elders as an essential part of their future ministry to think about (1) what ministry needs a helper? (2) who might God be calling? (3) think about the perfect timing! CRE's are called to fulfill ***a specific job during a specific time frame***. The committee encourages pastors and elders to discern who might be receiving a call to be a Teaching Elder or Commissioned

Ruling Elder within the congregation. Send the CPM any names of hopeful candidates and we can follow up with a welcome and 'we are here to walk with you on your spiritual journey God to which God is calling.' God is always calling someone. Is it someone you know?

Respectfully submitted, Sally R. Narr
Co-Moderator of CPM

VI. Commission on Ministry

A. The Commission on Ministry reports:

1. From the September 22, 2025, COM Meeting:

- a) Approving** the membership application of TE Brian Heron and **transferring** their membership to the PTCA from Cascades Presbytery.
- b) Appointing** David Lindsey, UCC, as moderator of session at Shepherd of the Hill, Chaska, for the duration of his call.
- c) Validating** the ministry of TE Benjamin Masters to serve as pastor of First Christian Church (Minneapolis, Disciples of Christ)
- d) Setting** the date for the ordination and installation of candidate Anne C. Nelson as pastor, Presbyterian Church of the Apostles, Burnsville for Saturday, October 18, 2025, at 10 am.
- e) Setting** the date for the installation of Pastor E. Scott Jones, UCC as pastor/head of staff of House of Hope, Saint Paul for October 19, 2025, during worship.
- f) Setting** the date for the installation of TE Steven Tyykila as pastor of Associated, Owatonna, for Sunday, October 26, 2025, at 2 pm.
- g) Approving** the Terms of Contract between Pastor David Lindsey, UCC and the Shepherd of the Hill Presbyterian Church, Chaska as Transitional Pastor.
- h) Approving** the Terms of Call between TE Benjamin Master and the First Christian Church, Minneapolis (Disciples of Christ).
- i) Approving** the Terms of Call – 2026 form
The 2026 Terms of Call form is available on the PTCA website (www.ptcaweb.org) on the Commission on Ministry page.
- j) Approving** the Board of Pensions Assistance and hardship grant request from St. Luke, Minnetonka.

2. From the October 27, 2025, COM meeting:

- a) Approving** the Administrative Commission, for the purpose of ordaining and installing candidate Anne Nelson as pastor, Presbyterian Church of the Apostles, Burnsville on Saturday, October 18, 2025:

RE Elsa Kendig, as moderator, Westminster, Minneapolis

TE Zach Wilson, MAL

TE Chris Chatelaine-Samsen, Central, Saint Paul

RE Lori Strayer, Church of the Apostles, Burnsville

TE TJ Shirley, Calvin, Long Lake

TE Robert Smith, Spirit of Life, Apple Valley

b) Approving the Administrative Commission, for the purpose of installing E. Scott Jones as pastor/head of staff, House of Hope, Saint Paul on Sunday, October 19, 2025:

RE Elsa Kendig, as moderator, Westminster, Minneapolis

RE Deb James, House of Hope, Saint Paul

TE Erica Schemper, Oak Grove, Bloomington

RE Melvyn Leach, Central, Saint Paul

RE Rochelle LeTourneau, First, South Saint Paul

TE Tim Hart-Anderson, Retired

c) Approving the Administrative Commission, for the purpose of installing Steve Tykkila as pastor, Associated, Owatonna on Sunday, October 26, 2025:

RE Elsa Kendig, as moderator, Westminster, Minneapolis

TE Zach Wilson, MAL

RE Rochelle LeTourneau, First, South Saint Paul

TE Risley Prakasim, New Life, Roseville

RE Larry Ostermeier, Associated, Owatonna

d) Approving the request of TE Julia Carlson to be designated as Retired, effective December 8th, 2025.

e) Approving the Administrative Commission, for the purpose of installing TE Jessica Patchett as pastor/head of staff of Westminster, Minneapolis on Sunday, November 9th, 2025, during worship.

RE Elsa Kendig, as chair, House of Hope, Saint Paul

RE Christina Saint Louis, Grace-Trinity, Minneapolis

TE Alika Galloway, Liberty, Minneapolis

RE Tim Witzmann, First, Stillwater

RE Cecily Jones, Westminster, Minneapolis

RE Nan Etzwiler, Westminster, Minneapolis

RE Paul Hyde, Westminster, Minneapolis

f) Approving the membership application of TE Jessica Patchett and reporting that Patchett is enrolled as a member of the PTCA effective upon their installation on November 9th, 2025.

g) Granting permission to TE Jeff Japinga, Retired, to labor outside the bounds of the Presbytery of the Twin Cities Area and within the bounds of the Presbytery of Chicago as a transitional pastor and noting that, under the provisions of G-2.0503a "the Presbytery shall review annually the work of all teaching elders engaged in validated

ministries outside the congregation."

h) Approving the Board of Pensions Assistance and hardship grant request Peace, Saint Louis Park.

3. The Commission on Ministry announces:

The Commission on Ministry *normally* meets on the fourth Monday of each month.

The next meeting of the COM will be on Monday, December 22, 2025 at 1:00 pm over zoom.

Members of the Commission on Ministry are:

TE Sarah Brouwer

TE Chris Chatelaine-Samsen, chair (chriscs@centralforgood.org)

TE Jim Cochrane

TE Gregg Dana

RE Rochelle LeTourneau

TE Cindy Ray

RE Sue Rutherford

VII. Mission, Scholarships & Grants

The Mission, Scholarship, and Grants Committee continues to put the Presbytery's grant and scholarship resources to work by getting them out of the bank and into ministry and mission. During January Through October 2024, the following amounts were awarded by the Committee and the Presbytery Leadership Team in each of the Committee's four ministry areas:

Congregational Support	\$ 161,850
Leadership Development	13,820
Mission & Community Outreach	94,400
Strategic Ministries	0
	\$ 270,070

In Exhibit A: Grants And Scholarships Awarded January Through June 2025 attached to this Report, we list all the grants and scholarships awarded in 2025 and briefly describe each award's purpose.

All our grants (except the annually awarded Congregation Development Grants) are available now. Please consider how these funds might assist your congregation or church leaders and make an application.

Respectfully submitted,

Walter H. Rockenstein II, Chair

On behalf of the Committee

SEE ATTACHED DOCUMENT: PTCA MSGC EXHIBIT A

Exhibit A: Grants And Scholarships Awarded
January Through October 2025

Grant Type And Recipient	Purpose	Amount
Congregational Support		
<i>Congregational Dev. Grants</i>		
Central Presbyterian Church-	Revitalize its sliding scale, weekly lunch program to expand its outreach and increase lunches beyond once a week	\$ 20,000
House of Hope Pres. Ch.	Help fund creation of the Hope Arts Center to provide arts learning, spirituality, wellness, and spaces for community partners and groups	20,000
Macalester Plymouth United Church	Help create a new, non-profit ministry, The Center For Community Action, a service organization that will involve church members and community volunteers in outreach work	20,000
Presbyterian Church of the Apostles	Partially fund a new, full-color, electronic sign that will use family messaging related to the next door Gideon Pond elementary School, which the church partners with through donations of supplies and volunteer support	20,000
Shakopee, First Pres. Ch.	Help revitalize the church's ministry by equipping one of its Ruling Elders to become a Commissioned Ruling Elder (subject to consultation with the Committee on Preparation for Ministry)	20,000
<i>CDG Subtotal</i>		\$ 100,000
<i>Ministry Imagination Grants</i>		
Grace-Trinity Community Ch.	Uptown Listening Project to bring Uptown residents into the church for listening sessions about community needs and outreach responses	\$ 5,000
Hudson, First Pres. Ch.	Art of Storytelling Workshop Series in cooperation with Phipps Center for the Arts and Hudson Area Public Library	4,150

Grant Type And Recipient	Purpose	Amount
Stillwater, First Pres. Ch.	Support the congregation's Guns to Gardens Program in coordination with the Presbyterian Peacemaking Program	5,000
<i>MIG Subtotal</i>		\$ 14,150
Presbytery Direct Grants		
Kenyan Christian Fellowship Grant	Support the Kenyan Christian Fellowship worshipping community	\$ 22,700
Liberty Community Church	Support Liberty Community Presbyterian Church's ministry	25,000
<i>PDG Subtotal</i>		\$ 47,700
Congregational Support Subtotal		\$ 161,850
<hr/>		
Leadership Development		
Leadership Development Grants		
GebbenGreen, L.	Song Writing To Change the World and Columbia Week at Iona*	\$ 2,000
Lee, John Dhang-Yee	Tuition and expenses for Diploma in Group supervision*	2,420
Norgaarden, Cole	Attend the ReVision: What Do We Do With Christianity Conference	1,400
<i>LDG Subtotal</i>		\$ 5,820
*Grant funds are for overseas program costs only; recipients cannot use grant funds for overseas travel.		
Livingston Equipping Leaders Scholarships		
None awarded in 2025 to date		\$ 0
<i>LELS Subtotal</i>		\$ 0
Theological Education Scholarships		
Root, Kara	Two semesters of Ph.D. program in Practical Theology at Aberdeen University*	8,000
<i>TES Subtotal</i>		\$ 8,000
Leadership Development Subtotal		\$ 13,820
<hr/>		

Grant Type And Recipient	Purpose	Amount
Mission And Community Outreach		
<i>Anti-racism Capacity Building Grants</i>		
None awarded in 2025 to date		\$ 0
<i>BIPOC Seed Funding Grants</i>		
None awarded in 2025 to date		\$ 0
<i>Community Partners Grants</i>		
Buffalo Presbyterian Church and local WIC Immigrant Aid Program	Support the local WIC Immigrant Aid Program and support church's related local outreach	\$ 10,000
L. Snellman, W. Chadwick, C. Howard, S. Tyler, and the MN Council of Churches	Emergency funding for refugee resettlement by Minn. Council of Churches to replace lost Federal funding	10,000
Hayfield, First Pres. Ch., Cedar Creek Church, Trinity Lutheran Church, Sacred Heart Church, and East and West St. Olaf Chs.	Mercy Lending Program providing small, interest-free loans for local residents of limited means	10,000
Rochester, First Pres. Ch. and Spiritual Gifts Church to help fund the 2026 Immigrant Summit	Support the 2026 Immigrant Summit primarily for Egyptian and South Sudanese youth sponsored by Spiritual Gifts Church	10,000
South St. Paul, First Pres. Ch., Laundry Love, and Clothesline Laundromat	Offer events around a time of free laundry services for local residents in an impoverished area of St. Paul	10,000
<i>MCG Subtotal</i>		\$ 50,000
<i>Mission Partner Grants</i>		
Clearwater Forest	Support Clearwater Forest's work	\$ 21,750
Greater Mpls. Community Connections (formerly Mpls. Council of Churches)	Support GMCC's work	1,000
Interfaith Action of Greater St. Paul	Supports IA's work	1,000
Joint Religious Legislative Coalition	Support JRLC's advocacy work	1,000
Metro Interfaith Council on Affordable Housing	Support MICAH's work	1,000
Ministry Lab	Support ML's work	7,100
Minnesota Council of Churches	Support MCC's work	11,000
Presbyterian Health, Education, and Welfare Association	Support PHEWA's disability work	550

Grant Type And Recipient	Purpose	Amount
	<i>MG Subtotal</i>	\$ 44,400
<i>Peace & Global Witness Offering Grants</i>		
None awarded in 2025 to date)	\$ 0
	<i>PGWOG Subtotal</i>	\$ 0
<i>Self-Development of People Grants</i>		
None awarded in 2025 to date		\$ 0
	<i>SDOPG Subtotal</i>	\$ 0
<i>Mission and Community Outreach Subtotal</i>		\$ 94,400
<hr/>		
<i>Strategic Ministries</i>		
None awarded in 2025 to date		\$ 0
	<i>Strategic Ministries Subtotal</i>	\$ 0
<hr/>		
<i>Grants & Scholarships Total</i>		\$ 270,0705

VIII. Board of Trustees

The Board of Trustees normally meets six times a year – on the third Tuesday of each even month (February, April, June, August, October, and December).

The Board of Trustees stated vision is to steward the assets, business, finances, investments, and property of the Presbytery and to support congregations on property matters and practical church operational questions.

Board of Trustees members:

RE Scott Barraclough

RE Richard Bauer

TE Richard Buller

RE Steve Lewis

RE Sally Mortenson

RE Tom Radio

TE Rebecca Tollefson, chair (tolle325@hotmail.com)

The next Board of Trustee meeting will be on Tuesday, December 16, 2025, at 4:00 pm over Zoom.

The Board of Trustees would like to express gratitude for the leadership of chair Rebecca Tollefson as her term expires. Thank you, Rebecca, for your wisdom, humor, and graceful leadership.

OMNIBUS MOTION/CONSENT AGENDA ENDS HERE

Presbytery of the Twin Cities Area

Stated Meeting

Thursday, September 11, 2025

Plymouth Presbyterian Church

Plymouth, Minnesota

MEETING MINUTES

The Presbytery of the Twin Cities Area met for a Stated Meeting on Thursday, September 11, 2025, 5:00 p.m. at Plymouth Presbyterian Church, Plymouth, Minnesota; and over Zoom videoconferencing. The meeting packet, including all written reports, is available as **Exhibit A**.

The Zoom meeting room was opened at 4:30 p.m. and online participants were asked to rename themselves (for ease of identification) to include the following: Ruling Elder (RE) or Teaching Elder (TE), preferred name, affiliation (church, agency, organization), and pronouns.

The registration table was opened at 4:30 p.m. and in person participants were encouraged to make a nametag and include the following: Ruling Elder (RE) or Teaching Elder (TE, preferred name, and affiliation (church, agency, organization). Pronoun pins were provided.

RE Elsa Kendig, Moderator, called the meeting to order at 5:15 p.m. and invited those gathered to give their attention to musician Logan Combs and the organ prelude. Worship leaders included TE Zach Wilson, TE Joanna Hipp, TE Julie Nerras, TE Carol Hornbeck, TE Denise Dunbar Perkins.

Following worship, Moderator Kendig called for a 10-minute break so that internet issues could be addressed.

RE Elsa Kendig called the Presbytery back to order and introduced TE Karen Larson, Committee on Representation and Ethics (CORE), to introduce a new community time. "Community time" is an opportunity for presbyters to share brief announcements of events, celebrations, and news. Community time announcements included: Buffalo Presbyterian Church's 150th anniversary, gratitude for Clearwater Forest and the Hermitage, and an ecumenical event at Plymouth Presbyterian Church.

Moderator Kendig thanked the members of CORE for the community time initiative.

Moderator Kendig offered words of welcome to all who are present at this meeting, both in person and on Zoom. Kendig invited TE Brian Entz, this meeting's Zoom host, to offer brief instructions to Zoom participants. Entz gave instructions specific to renaming and to seek recognition to address the moderator.

Moderator Kendig offered instructions to presbyters regarding the need to speak into a microphone and to use the color paddles for discussion and debate. Presbyters are asked to hold a color paddle to indicate what kind of comment they are making (Green = in favor; Red = against; Yellow = Question or clarification request; Blue = Process (i.e. call the question, substitute motion, etc.)

TE Joanna Hipp offered words of welcome on behalf of the host church, Plymouth Presbyterian Church. Hipp has been serving Plymouth since 2024.

Moderator Kendig asked Stated Clerk John Curtiss to advise the Presbytery regarding the formation of the rolls. Curtiss reported that the roll is formed when presbyters join the Zoom meeting or when presbyters sign in at the registration table. The bylaw requirement to constitute a quorum indicates that more than 3 TEs and 3 REs from 3 different congregations be present. Curtiss advised the presbytery that a quorum was present.

Moderator Kendig declared a quorum to be present for this meeting.

Moderator Kendig asked any new TEs present to please introduce themselves. The Presbytery welcomed TE Steve Tykilia, new pastor at Associated, Owatonna.

Moderator Kendig asked any first-time REs present to please be introduced. The Presbytery welcomed RE David Robinson, Plymouth and RE Kate Lawrence, Chain of Lakes.

Moderator Kendig asked if there were any corresponding members present. There were none.

Moderator Kendig asked if there were any guests present. RE Tom Ruter, New Life introduced visitors from the Falcon Heights United Church of Christ, include Reverend Rick King. TE Richard Buller introduced TE Mary Carlin, visiting from Milwaukee Presbytery.

Moderator Kendig announced that the next order of business, to approve the docket; including the OMNIBUS Motion/Consent Agenda and the 2025-05-15 Stated Meeting Minutes. These are found on **Page 8 of Exhibit A**, in the packet.

Moderator Kendig asked if there were any requests to change the docket or to pull items from the consent agenda. There were none.

Moderator Kendig asked the docket be approved by common consent. Presbyters indicated their approval of the docket by a show of hands, physical and virtual. Moderator Kendig declared that Docket is approved.

Moderator Kendig asked Vice Moderator Paul Moore to come forward to moderate the next portion of the meeting.

TE Moore invited RE Kendig to give the Presbytery Leadership Team (PLT) report. The PLT report is part of the consent agenda and can be found on **page 12 of Exhibit A**. Kendig highlighted two things; the 2026 per capita increase and the work of the Budget Visioning and Sustainability Task Force.

Kendig, on behalf of the PLT, made the following motion: To approve the merger between the New Life Presbyterian Church, Roseville and the Falcon Heights United Church of Christ and to authorize the Commission on Ministry to continue to assist with pastoral leader transition and to authorize the Commission on Ministry to continue to assist with pastoral leader transition and to authorize the Board of Trustees to continue to support the sale of the church property.

Vice Moderator Moore announced that since this motion was coming from a committee it does not need a second. Moore asked RE Tom Ruter, New Life, to come forward and speak to the motion. Ruter described the nearly three-year process of discernment on the part of the New Life church and how the relationship with Falcon Heights UCC has developed into a partnership. Ruter referenced that Plan of Union that has been approved by the two congregations. The Plan of Union can be found on **page P-1 (after page 17) of Exhibit A**.

After a couple of questions of clarification, Moore declared that we are ready to vote. Moore asked that the following Zoom poll be published: "Shall the merger between the New Life Presbyterian Church, Roseville and the Falcon Heights United Church of Christ be approved and shall the Commission on Ministry be authorized to continue to assist with pastoral leader transition and to shall the Board of Trustees be authorized to continue to support the sale of the church property (yes, no, abstain)?" Moore instructed the Zoom participants to vote in the poll.

Moore asked those in person to vote by asking all those in favor to say, "Aye" and opposed to say "No." The ***motion passes***. (Zoom poll results 26 yes, 0 no, 0 abstain).

Moore declared the PLT report to be received.

Vice Moderator Moore invited the members of the Gracious Separation Negotiating Team (of Church of All Nations and the PTCA) to come forward to give a report. Members include: TE Denise Dunbar Perkins, RE Hikari Nakane, RE Sue Goodspeed, TE John Nelson. The GSNT provided an update regarding their work.

Vice Moderator Moore declared that the GSNT report was received.

Vice Moderator Moore invited RE Elsa Kendig to give their Moderator's report.

Kendig reflected on her experience as moderator and invited all to have a curious and playful attitude and to be a student of all creation.

Vice Moderator Moore declared this report received and invited Elsa to resume moderating the meeting.

Moderator Kendig invited RE Susan Moseman, co-chair of the Disabilities Concerns Ministry (DCM), to give their report. Moseman presented the Donald S. Milloy Award to RE Manley Olson.

Moderator Kendig declared the DCM report received and announced that the Presbytery will take a 35-minute break for dinner and break out sessions. In-person Presbyters were encouraged to grab their food and attend one of the following sessions:

- Solar Panel Project at Plymouth Presbyterian Church
- Mission Scholarship and Grants process explained
- Executive Presbytery Search Committee update

TE Joanna Hipp offered a prayer for the meal.

At 7:30 p.m. Moderator Kendig called the Presbytery back to order and invited RE Sue Rutherford to give the Commission on Ministry report. The COM report is found on [page 15 of Exhibit A.](#)

Rutherford introduced Anne Nelson, candidate for ordination, and explained that Nelson is a recent seminary graduate who has been certified ready to receive a call by the Presbytery of the Coastlands. Nelson has been given permission to begin serving as the pastor of the Presbyterian Church of the Apostles in Burnsville MN.

Nelson came forward to introduce themselves and read their statement of faith, found on [page 16 of Exhibit A..](#)

Moderator Kendig announced that the Presbytery will examine Anne Nelson for ordination and invited questions.

After the examination was completed, Kendig asked that Anne Nelson be accompanied outside of the sanctuary.

Rutherford, on behalf of the COM, made the following motion: "The COM moves that the ordination of Anne Nelson be approved." Kendig announced that since this comes from a commission it does not need a second.

Kendig asked that the following Zoom poll be published: "Shall the ordination of Anne Nelson, candidate for ministry be approved (yes, no, abstain)?" Kendig collected the in-person vote by

asking all those in favor to say, "Aye" and opposed to say "No." The *motion passes*. (Zoom poll results 17 yes, 1 no, 0 abstain). Anne Nelson was invited back into the sanctuary and was greeted with affirmative applause.

Kendig declared this report received.

Kendig invited RE Milissa Carter, director of Restorative Actions, to come forward with an educational report. Carter talked about why the work of reparative justice is a distinctly Christian business.

Kendig invited TE Anna Kendig Flores and TE Zach Wilson, Co-Acting-Executive Presbyters to give their report. Kendig Flores and Wilson shared highlights of their work together. Their report can be found on **page 18 of Exhibit A**.

Kendig invited RE Jean Emmons, chair of Nominating and Developing Leaders, to give their report. Emmons placed the following individuals in nomination:

- E. Scott Jones, UCC, House of Hope, Committee on Preparation for Ministry, one three-year term ending in December 2028.
- RE Karen Finney, Oak Grove, Committee on Representation and Ethics, one three-year term ending in December 2028.

Kendig asked that the following Zoom poll be published: "Shall the nominations presented by the Nominating and Developing Leaders Team be approved for election (yes, no, abstain)?"

Kendig collected the in-person vote by asking all those in favor to say, "Aye" and opposed to say "No." The *motion passes*. (Zoom poll results 14 yes, 0 no, 0 abstain).

Kendig declared this report received.

Moderator Kendig invited RE Rocky Rockenstein, chair of Mission, Scholarships and Grants committee, to give their report.

Rockenstein announced the recent Congregational Development grants that the committee awarded and encouraged all to continue to apply for grants. Grants recommended include:

Central Presbyterian Church (revitalize weekly lunch program) - \$20,000.00

House of Hope PC (creation of new non-profit Hope Arts Center) - \$20,000.00

Macalester Plymouth United Church (creation of new Center for Community Action) - \$20,000.00

PC of the Apostles (installation of a new electronic sign) - \$20,000.00

Kendig declared this report received.

Kendig invited RE Sally Narr and TE Stephanie Friant, co-chairs of the Committee on Preparation for Ministry to come forward and give their report. Their report can be found on **page 19 of Exhibit A**. Their report included a video introduction of Inquirer Cole Norgaarden and an update on the Commissioned Ruling Elder program.

Kendig declared this report received.

Kendig invited Erin Anderson, Clearwater Forest director, to come forward and share an update. Anderson provided an update on the most recent summer camp programs and announced a capital campaign “Fan the Flame” for a new program building. More information can be found on **page 20 of Exhibit A**.

Kendig announced the conclusion of the business of the Presbytery and closed the meeting in prayer at 8:40pm.

MEETING ATTENDANCE 9.11.25

Agwa, Gilo	checked	Copeland, Adam	checked
Alderink, Larry		Craig, Neil	checked
Alexander, Brenda		Crissinger, Janet	
Anderson, Carolyn		Cummings, Anita M.	
Anderson, Joseph Michael		Curtiss, John H. G.	checked
Arazi, Karyn J		Daily, Pat	checked
Baldwin, Bebe L.		Dana, Gregory	
Bates, Lynne	checked	Davis, Richard A.	
Bates, Mike	checked	Davnie, William	
Bender, Louise (Lou)		DeMeester, Deborah S.	checked
Bergstrom, Karen		DeYoe, Ruth	checked
Berghold, Kathy		Didier, Calvin W.	
Berndt, Kierstin	checked	Dippel, Karen	checked
Blons, Adam		Dosher, Gordon	checked
Blue, Brennan		Dunbar-Perkins, Denise L.	checked
Boss, Amanda (Mackey)		Emmons, Jean	checked
Boutelle, Larry		Entz, Brian C.	checked
Brachlow, Dixie (Dix)		Ervin, Bruce D.	
Braden, Marjorie Mason		Farris, Lawrence	
Braden, Stephen B		Fedora, Jan	
Brasel, James	checked	Fisher, Anne	
Brevig, Kathy		Fletcher, Rebecca	checked
Brouwer, Sarah DeYoung	checked	Foels, Jeff	
Bruneau, David R.		Ford, Deon	checked
Bucklin, Alison		Fox, Margaret Orr	checked
Buell, Donna	checked	Frey, Herbert	
Buller, Richard D.	checked	Friant, Stephanie	checked
Burge, Lora	checked	Gage-Finn, Meghan	checked
Burke, Sara	checked	Galloway, Aлиka P.	
Butt, John W.		Galloway, Jon W.	
Buzza, John R.		Galloway, Ralph	
Calvo, Zachary	checked	Ganfield, Jerry	checked
Campbell, April M. Davis	checked	Gay, John	
Caraway, Dana	checked	GebbenGreen, Luna (Julie)	
Carlson, Julia A.		GebbenGreen, Philip	
Cartwright, Scott J		Genereux, Donald L.	
Chadwick, William R.		Gin, Nancy	
Chamberlain, Dwight R.		Gin, Vincent	
Chatelaine-Samsen, Christopher		Goertz, John W.	
Cochrane, James		Good, Peggy B.	
Coffin, Brent		Goodman, Kimberly	checked
Cook, James		Goodspeed, Susan	checked
Cooper, Calvin		Graf, Roger	

Grams, Kendra		Kenefake, Scott
Grantham, Heather	checked	Kennerly, Karen
Graves, Pam	checked	Kielsmeier, Deborah E
Greenwood, Jean		Kim, Joo Hyung
Grosse, O. Carl		Kim, Judith
Grussing, Roger		King, Douglas W.
Gustafson, Sheila C.		King, Kim Smith
Hagan, Val	checked	Koon, Mary
Hamilton, Robert		Kosari, Amy E.
Hanson, Gary L.		Krogmann, Newell D.
Harper, Nile F.		Kruger, Raymond
Hart-Andersen, Elizabeth		Lankford, Katherine
Hart-Andersen, Timothy		Larges, Lisa
Hawley, Sandra	checked	Larson, Karen R.
Haynes, LeRoy		Larson, Scott
Hearon, Holly		Lassiter, Emily
Heikkila, Joshua D.		Latini, Theresa
Herstad, Wayne A		Lawrence, Kate
Heuer, Doug	checked	Lee, John
Hickle, Larry		LeTourneau, Rochelle
Hipp, Joanna E.	checked	Li, Susan
Hoke, Jimmy	checked	Liddle, David M.
Holmgren, Kristine M.		Lim, Joonhyuk
Howard, Cader	checked	Lind-Schmitz, Deborah
Howell, Kathy	checked	Lindquist, John T.
Jackson, Jill		Long, Carol
Jacob, Alexandra (Mauney)	checked	Long, Robert G.
James, Alan R.	checked	Lowe, Joan
Janski, Barb		Lucas, Robert E.
Japinga, Jeffrey	checked	Lundberg, Robert
Jefferson, Vaughn R.		Lundy, Richard
Johnson, Bernard E.		MacArthur, Charles
Johnson, Elisabeth		MacFarlane, John M.
Johnson, Lisa		Maghakian, David M.
Johnson, Paul M		Mahan, Elizabeth
Jones, Cathy Dangers		Mahoney, Jan
Jones, Chad		Mall, Julie A.
Jones, E. Scott		Marlow, Elisabeth
Jung, Young		Martin, L. Edwin
Kapp, Nancy		Marvin, Susan J.
Keely, Barbara Anne		Massaro, Richard P.
Kendig, Anna	checked	Masters, Benjamin
Kendig, Elsa	checked	Mayer, Jane

McKenzie, Joan Irminger		Polzine, Glenn
Mell, Linda M.		Pomroy, Bill
Messer, Mariah		Potter, Susie
Michael, Katherine S.		Prakasim, Risley
Miles, Jennifer		Pratt, Gwin
Miller, Mary		Prok, Mark
Miller, Megan Remtema		Quady, Kathy
Mitchell, William Douglas		Quady, Mike
Moore, Paul H.	checked	Raitt, Elizabeth J.
Muhia, Stephen M.		Ray, Cynthia L.
Mungai, Lucy	checked	Ray, Judith
Murphy, Cathy	checked	Reed, Carol
Murry, Harold "Hal"		Reitan, Gale
Mwihia, David M.		Reiter, David
Nakane, Hikari	checked	Rice, Steven
Nam, Kook Jin		Riegel, Kristin
Narr, Sally	checked	Riggin, Cynthia
Nelson, Charles H.		Ring, Roger
Nelson, John W.	checked	Ritter, Gregory H.
Neraas, Julie E.		Robb, Gale W.
Newswanger, Margaret G.	checked	Robertson, David
Newswanger, Richard		Robertson, Stephen C.
Nord, Peter K.		Rockenstein, Rocky (Walter)
Novy, Brandon		Romine, Phillip
O'Brien Soltau, Katherine		Roos, Theresa M.
Olmsted, Michael E.		Root, Kara K.
Olson, Loren M.		Roske-Metcalf, Luke
Olson, Manley	checked	Ross-Allam, A. Jermaine
Orr, Eugene	checked	Roush, Bart D
Orsted, Linda		Rozeboom, H. Lyle
Orsted, Michael		Rudeen, Charles
Paape, Jodee		Rutherford, Sue
Park, Benjamin	checked	Schaffer, Jack B.
Park, Sung Chul		Schemper, Erica
Parker, David		Schultz, Jamie
Parker, Sarah		Seal, Dean J.
Parlette, Thomas J.		Severson, John B
Patterson, Clint		Shaffer, Carol
Patterson, Donald D.		Shannon, Elizabeth "Libby"
Pelkey, Cheryl	checked	Shannon, James D.
Peters, David		Sheldon, Sheila
Peterson-Brandt, Matthias	checked	Shields, David S.
Pol, Mary		Shinn, David

Shirley, TJ	checked	Williamson, David L.	
Sipprell, Gene		Wilson, Fae	checked
Skinner, Matthew		Wilson, Zachary Owen	checked
Smith, Rob M.		Wold, Linda	checked
Sorenson, Lance	checked	Wooley, Maggie	
Stewart, Gordon C.		Wundermachen, Brittany	
Stewart, H. David	checked	Wyckoff, Peter T.	
Strayer, Lori	checked	Yeazel, Daniel	
Syvertsen, Vanessa		Yoakiem, Medhat Saied	
Taber, Kate		Yoo, Byung-Chun	
Talcott, Charles A		York, James	
Taliaferro, Helen Jo		Yost, Lisa	
Talley, H. Allan		Ziegler, Sandy	checked
Terrill, Elizabeth			
Terry, Jack M.			
Thomas, Margaret	checked		
Thompson, Byron			
Throckmorton, L. Douglas			
Tollefson, Rebecca	checked		
Torrey, Ken			
Tracz, Kellie E.			
Tweit, Julie			
Tyler, Alanna Simone	checked		
Tyykila, Steve	checked		
Udo, Umo			
Underdahl-Peirce, Richard			
Van Dyke, David			
van Lierop, Chris	checked		
vander Bent, Casey			
Vander Waal, Brad	checked		
Vardeman, Frank			
Vardeman, Heidi			
Voigt, Dan	checked		
Voytek, MJ	checked		
Walters, Doug			
Wardlaw, Herbert G.			
Watson, Lisa A. P.	checked		
Watson, Thomas K.	checked		
Wells, Marilyn Casey			
Westfall, John			
Whiteman, Susan E.			

ISAIAH MN Light in the Storm Event

Palm Sunday Path

As Christians, we stand for healing the sick, feeding the hungry, and welcoming the stranger. We stand for telling the truth and honoring the dignity and worth of every child of God. As we live through a period of rapidly consolidating authoritarian power in our country, the dominating politics of hate, fear, greed, and division, are violating our values and tearing our country and democracy apart. We are living in an emergency, and we need to decide that now is our time to act in a new way. Now is our March on Washington moment. Now is our Confessing Church moment.

In response, a broad coalition of clergy, congregations, denominational leaders, and faith based organizations are coming together launching a path to mass actions for Christians across the country.

Step 1: Palm Sunday afternoon, March 29th, 2026.

Jesus entered into Jerusalem at the beginning of Passover, on a donkey, a symbol of a just, humble leader that honors the dignity and needs of the children of God, one that heals the sick, feeds the hungry, honors and welcomes the stranger. Historians tell us Roman authorities entered Jerusalem at the same time to show the power of the Roman empire and to control this freedom festival. Jesus provoked and drew a contrast. We will too.

We will march, proclaiming God's values in contrast to the dominant politics of hate, greed, and injustice. We will be Christ's body now.

Our goal is tens of thousands of Christians marching in St. Paul, other regional centers, and hundreds of thousands more in state Capitols and cities across the country.

Step 2: Sustained Action on Medicaid Cuts, SNAP Benefit Cuts, and Immigration

The first thing Jesus did after entering Jerusalem was to overturn tables in the Temple, taking disruptive action provoking his fellow worshippers to stand publicly for the values of their faith and against the greed and injustice of the empire. *We stand for healing the sick, feeding the hungry, and welcoming the stranger. Our goal is local actions on thousands of county boards at once to fight for our healthcare, the food on our tables, our rights, and fair and free elections.*

Step 3: July 4th Action

These actions will lead to a mass action in Washington D.C on July 4th, the 250th anniversary of the signing of the Declaration of Independence from a king. We will protect the sick, the hungry, and our neighbors. We will protect our freedom of speech and our ability to proclaim the gospel. We will tell our nation that what is happening in our country is wrong, and there is another way.

Next Steps:

1. Saturday December 13th, "A Light in the Storm" Event:

A Light in the Storm will be a gathering of 5000 people from across Minnesota and delegations from other states from 1pm - 6pm at the Minneapolis Convention Center. We will launch an agenda and plan a path for protecting our states, families, and neighbors in the face of rising authoritarianism. Clergy and teams of lay leaders will be trained in moving the Palm Sunday Path to the next

phase.

Registration link: bit.ly/ISAIAH2025

2. January Lay Person Trainings:

NE MN- Saturday January 17th, 12:30pm - 5:30pm, Peace UCC Duluth

NorthEast Minnesota Palm Sunday Path Lay Person Tr...

<https://secure.ngpvan.com/Y8BMiAllwkaLLT2O5SxS-g2>

East Metro - Saturday January 17th, 12:30pm - 5:30pm, Location TBD

East Metro Lay Leader Training 1/17/2026 750148128

<https://secure.ngpvan.com/KEJk4trF20yPQjr5aLTw8A2>

West Metro - Saturday January 17th, 12:30pm - 5:30pm, Location TBD

West Metro Palm Sunday Path Lay Leader Training 1/...

<https://secure.ngpvan.com/PpXF6C09LEmSOgoDHdP5DQ2>

Southern MN - Saturday January 17, 12:30 - 5:30pm, Location TBD

Southern Minnesota Palm Sunday Path Lay Leader Tra...

https://secure.ngpvan.com/Xn4p8mifaE-WrbfT0_7dEw2

Joint Co-Executive Presbyters

Staff Report to Presbytery

This is a challenging time—for the presbytery and in the world. We are living within a sea change that has both been a long time coming, and also still feels overwhelming in its scope. We are all feeling pushed and pulled by waves of grief, anger, and hope. Much feels out of our control, even as we *know* there is work for us to do and much we can choose with clarity and care. In the midst of all we face, we know God is with us.

In these times in our presbytery specifically, we seek ways to stay in constructive conversation and discernment together as we face what is before us. We have faith that this is a time where we are all being helped by the Spirit, and we need to do the work of grieving, sitting with, and engaging what needs tending, while holding Paul's words from Romans in our hearts: "the Spirit helps us in our inadequacy, for we do not know how to pray as we should, but that very Spirit steps in with sighs beyond saying."

And: there is also *much that is hopeful, powerful and meaningful*, both in our present and future. The faithful work we do in this time will also lead to new beginnings which are yet to form. To that end, we celebrate the Spirit's nurture of all that is in bud among us. There is much to celebrate, and this brief summary illustrates some of the places we've been and partnerships we've had this fall:

Ordinations, Installations and Congregations Moving Forward

Both of us were able to attend a series of important milestones within our congregations. We celebrated with:

- Anne Nelson on her ordination and installation at Church of the Apostles

- Steve Tyykila's installation at Associated Owatonna
- Jessica Patchett's installation at Westminster, Minneapolis
- Scott Jones' installation at House of Hope
- Buffalo Presbyterian on their 150th service
- First Presbyterian Hudson on their 150th service
- First Presbyterian Hastings on their 170th anniversary service

We both also had opportunities to preach, attend, and engage with a variety of our congregations, among others; Calvin in Long Lake, Chain of Lakes, Cherokee Park, FPC Claremont, Kenyan Christian Outreach Congregation (KCOC), Macalester Plymouth, Oronoco, and Randolph Heights.

Other highlights:

- Welcome Dinner for many of our new Teaching Elders at Zach's house in early November—eight of our ruling and teaching elders welcomed some of our new teaching elder colleagues to the presbytery.
- Part Three of our Nonviolent Communications Series (contact Anna for the recordings)
- Partnering with Plymouth Presbyterian and Buffalo Presbyterian to bring Marietta Macy to speak on Anti-racism, Zionism and Palestine (recording available!)
- 6-part embodied antiracism video series, *Renewing Our Hearts for Justice: Contemplative Social Justice Practices*, co-hosted by Rachel Svano Moynihan and Anna (free ongoing access for PTCA congregations!) in partnership with Kiera Faye (Central PC) of Faye & Volker
- Pilot of Non-clergy Boundaries, Child Safety, and Harassment Training for Ruling Elders, Deacons and other church leaders led by Anna and Emily Meyer of Ministry Lab
- 4-week pilot of discussion and theology series, "Love is A Bustling Highway": *Love and Liberation from the Live Edges of Communities* co-curated by Dr. Jimmy Hoke (House of Hope, United Seminary and Augsburg College) and Anna
- Zach—along with Stated Clerk, John Curtiss—attended the annual Mid-Council Leader Conference in Louisville. We learned more about the ongoing work in the reorganization of the Presbyterian Church (U.S.A.) and attended workshops on several topics—including Corey Schlosser-Hall on building our presbytery's capacities and—from Josh Erickson, part of the Presbyterian Church Growth Network (PCGN) on how presbyteries can equip ourselves to support church growth.
- Rescheduling: "Snapshot" series to early 2026, in partnership with the Synod, the Foundation, and Ministry Lab

We are grateful for all those leaders with whom we've had a chance to be in conversation, to partner, and to dream. Much more will be coming in 2026 for our small churches, for church leaders seeking to be in conversation circles, for those wishing to deepen their communications practices in these changing times, and more.

in hope,

Anna and Zach

Submitted by Anna Kendig Flores and Zach Wilson

Nominating and Developing Leaders Committee

Report to Presbytery

The committee would first like to thank three chairs who are rotating off their committees. Scott Larson has co-chaired Pastoral Positions Team, Jamie Schultz has chaired the Presbytery Leadership Team and Rebecca Tollefson has chaired the Board of Trustees. All have led with energy, intelligence, imagination and love and for that we are appreciative.

The Committee recommends:

1. Board of Trustees

November 2027 = 2 year - Richard Buller, TE, Member at Large - Chair

November 2028 = 3 Years (2nd term) – Tom Radio, RE, House of Hope

November 2028 = 3 Years - Richard Martens, RE, Golden Valley

November 2028 = 3 Years - John Zwier, RE, House of Hope

November 2028 = 3 Years - Margaret Fox, TE, Westminster, Minneapolis

November 2028 = 3 years - Cader Howard, TE, Stillwater

2. Clearwater Forest Board

November 2028 = 3 years - Wendy Nove, RE, Bryn Mawr, Minneapolis

3. Committee on Preparation for Ministry

November 2028 = 3 Years (2nd term) - Chad Jones, TE, Member at Large

4 Mission, Scholarships and Grants

November 2028 = 3 Years (2nd term) - Lenny Snellman, RE, Stillwater

5. Presbytery Moderator

November 2026 = 1 Year -Paul Moore, TE, Chain of Lakes

6. Presbytery Vice-moderator

November 2026 = 1 Year - Susan Goodspeed, RE, Lake Nokomis

7. General Assembly Commissioners

Karen Finney, RE, Oak Grove, Bloomington

Rochelle LeTourneau, RE, South St Paul

Riz Prakasim, TE, New Life, Roseville

Anne Nelson, TE, Church of the Apostles, Burnsville

Alexander Boltz, YAAD, Westminster, Minneapolis

8. General Assembly Alternates

Kathy Howell, RE, Oak Grove, Bloomington

Denise Dunbar-Perkins, TE, Member at Large

Gora Gora, YAAD, Foundation of Life

9. Stated Clerk of the Presbytery of the Twin Cities Area

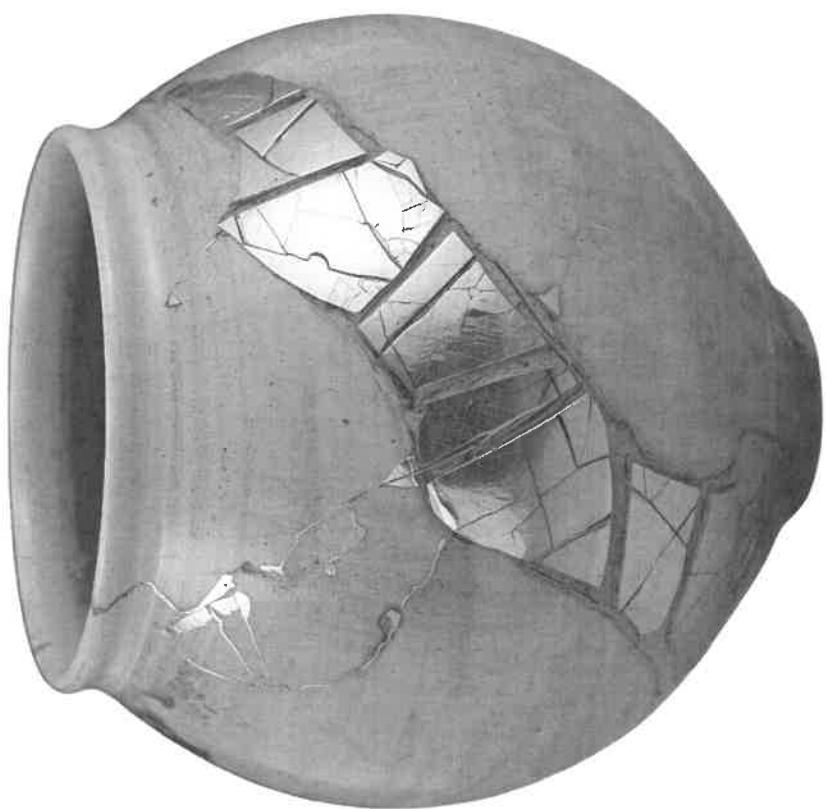
John H. G. Curtiss, TE, Member at Large

Committee Members include:

- Jeff Foels
- Luna GebbenGreen
- David Shinn
- Jean Emmons (chair)



surrendering wealth for mutual well being



Charity

Reparative
Work

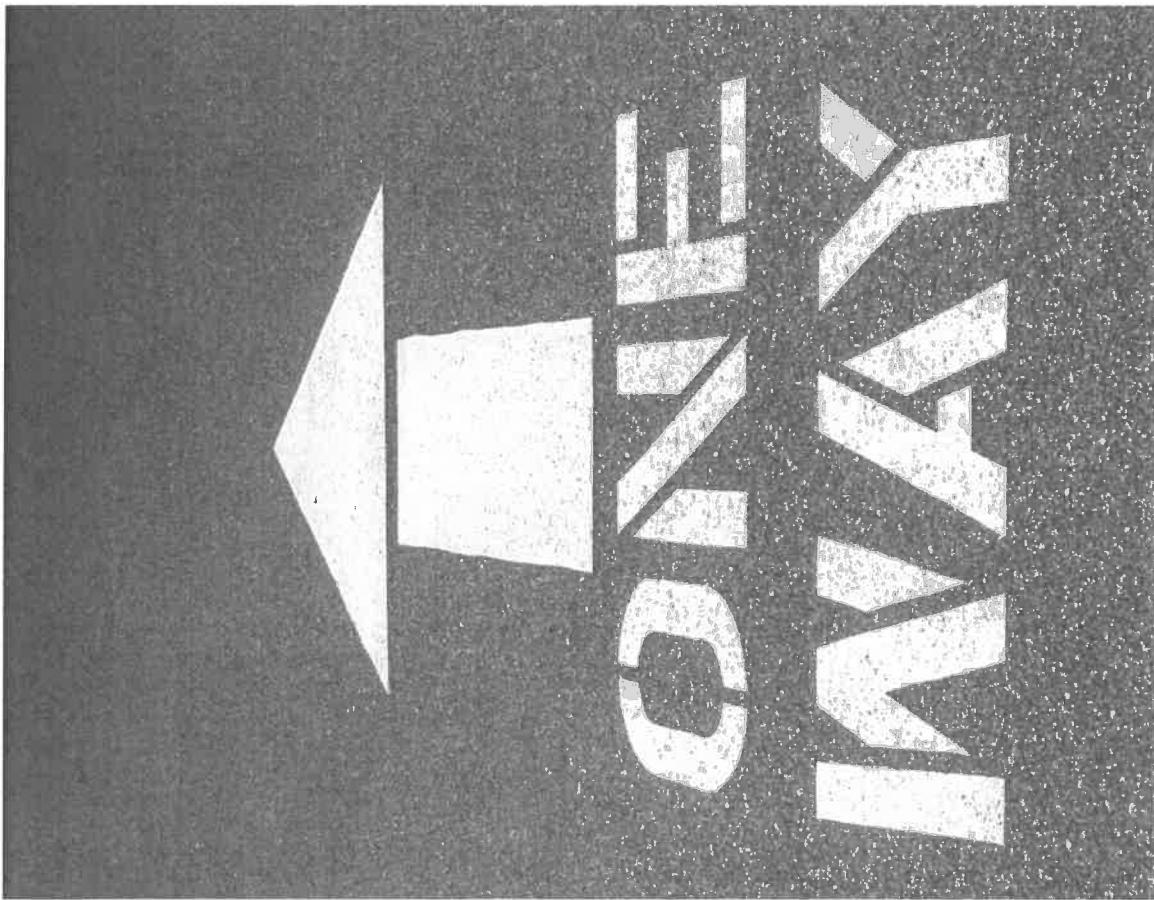
Reparations

Restorative Actions is born from the intersection of theology, justice, and economics.

It allows U.S. Americans who benefit from institutional racism, to provide a credible witness for justice, by

**Acknowledging The Unjust Advantages
Produced By Racism, and
Then Surrendering The Ill-Gotten Gains Of
Those Advantages,**

toward the establishment of just relationships with Afro-American and Indigenous communities.



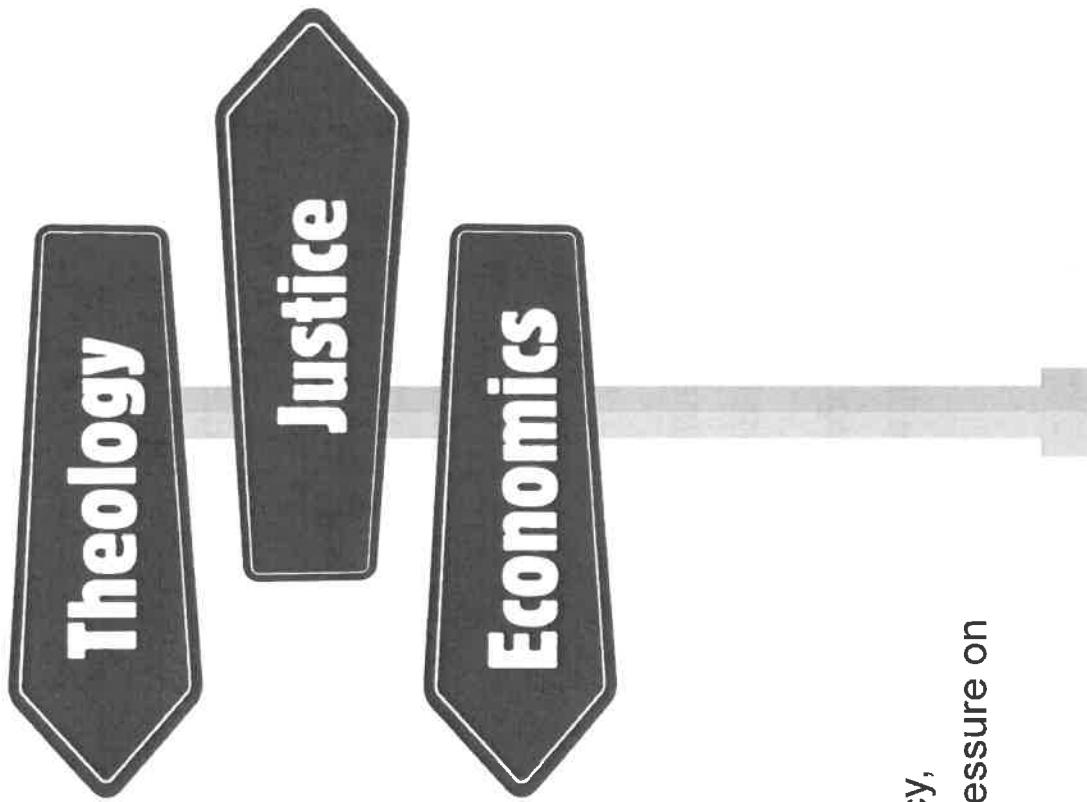
Restorative Actions provides a mechanism for individuals and interested organizations to:

examine their assets,
determine what portion of their wealth can be attributed to white supremacy, and **surrender** that amount to one or more of four trusts to increase opportunities for Indigenous and Afro American individuals and communities in the United States to flourish.

It seeks to answer the question,

“What can we do?”

by providing one avenue to work toward economic democracy, decolonizing wealth, creating parity and eventually putting pressure on the United States to take action regarding Reparations.



Thank you



Learn More



Surrender



Stay Connected

Stated Meeting Worship for Dec 6th 2025

Call to Worship

Singing Together

Scripture - Jeremiah 1:4-10

Reflecting Together

Communion

Singing Together (communion song)

Gratitude for Leaders

Installation of Officers

Blessing