

## **Director of Youth Ministries (1.0 FTE) Westminster Presbyterian Church, Minneapolis**

Mission: Upholding Westminster's baptismal promise, we seek to love, encourage, and support our youth, helping them to know and follow Christ as faithful disciples. We endeavor in our programs and activities to establish ties to the church family by nurturing relationships, participating in worship experiences, and serving our neighbors. We understand the inestimable value of caring adults in developing healthy, active younger members in the church. We desire that every young person develop connections with church members and staff, across generations, who know their name and are familiar with their life journey. Our young people will be given opportunity to speak of their faith and to find their place of usefulness in the church.

Purpose: The purpose of this position is to energetically facilitate and lead Westminster's ministries with middle school and high school aged youth.

### Primary Responsibilities: (1.0 FTE)

- Develop strong and cohesive middle and high school ministry programs, working to nurture relationships with students through formal programming opportunities and informal gatherings (i.e. conversations over coffee, supporting youth in extracurricular activities).
- Support and continue to develop a team of committed adult lay leaders who help to lead youth programming.
- Work with the Associate Pastor for Families, Youth, and Children to guide 9<sup>th</sup> grade students and adult mentors through the yearlong Westminster Confirmation program each year, including weekly Confirmation gatherings and periodic special events.
- Facilitate and lead special youth events throughout the year, including Cabaret, Youth Sunday, retreats, summer mission trips, lock-ins, and participation in worship leadership.
- Encourage youth to discern their own "place of usefulness" within the life of the church, helping to facilitate youth involvement across the congregation (i.e. leading in worship, serving as deacons and elders, serving on committees, and leading at Westminster Day Camp).
- Develop peer leaders among the high school age to serve with younger children (i.e. leadership at Westminster Day Camp, work in the nursery).
- Attend weekly full-staff and FYC staff meetings, and periodic meetings of the Youth Ministry Team and FYC Council. Lead the Youth Ministry Team in partnership with lay leaders.
- Develop and maintain appropriate channels of communication with youth and their families, including email communication and use of social media.
- Other responsibilities as assigned.

### Relationships:

- Work with and be supervised by Rev. Alexandra Jacob, Associate Pastor for Families, Youth, and Children.
- Work with lay leaders to plan, implement, and lead programming.
- Work cooperatively with program and administrative team staff in planning and implementing programs.
- Work with Youth Ministry Team to coordinate events, trips, and programs.
- Work with Director of Educational Ministries to ensure overlap and cooperation with Church School Teachers.
- Work with the pastoral care team to communicate and support pastoral needs of youth and their families.

### Qualifications:

- Strong commitment to Christian faith, preferably Reformed, and readiness to share that faith with others.
- Deeply held commitment to a sense of call to youth ministry.
- Experience working with youth and families in a ministry context.
- Experience recruiting and working with volunteers.
- Commitment to upholding Westminster's Safe Child and Youth Policy, to maintaining safe, role-respecting boundaries with parishioners at all times.
- Attention to detail in planning activities and communication with families and youth.
- Excellent verbal and written communication skills.
- Bachelor's degree required.

### Terms:

This position is full-time, benefits provided.  
Salary is negotiable, with consideration to experience.  
Continuing Education  
Professional Expenses  
Travel reimbursed at the IRS rate.