

BRIDGE PASTORAL POSITION

PRESBYTERY OF THE TWIN CITIES AREA

First Presbyterian Church

Claremont, MN

PURPOSE: To maintain our ministry, relationships and involvement in the church and community, with preaching and pastoral care.

ACCOUNTABILITY: The Bridge Pastor is accountable to the congregation through the Session for the fulfillment of the responsibilities of the position description with a written, quarterly report to the Commission on Ministry.

RESPONSIBILITIES

A. BRIDGE MINISTRY TASKS (three-quarter-time position):

1. Preach weekly sermons for our congregation
2. Provide pastoral care, with visits to those who are hospitalized, ill or otherwise in need of spiritual care and guidance.

B. PASTORAL

1. To be an effective preacher and worship leader (preaching 4 times a month)
2. To visit hospitalized and shut-in congregation members, members in crisis situations, as time permits.

C. ADMINISTRATIVE

1. Work with the Worship Committee, organist and secretary to insure coordination of worship services.
2. Serve as a resource person to all Session committees in their program planning and activities implementation.
3. Ensure that congregational goals are set and that past activities are reviewed and evaluated in conjunction with the appropriate board or committee.
4. Demonstrate leadership in dealing with church finances, practicing good stewardship of what is entrusted to them.
5. Serve as moderator at Session and congregational meetings.

D. OTHER RESPONSIBILITIES

1. Continue in personal, spiritual, intellectual, and administrative growth.
2. Participate in local ecumenical and community activities as time permits.

3. Participate regularly in Presbytery.

E. GENERAL

1. The above responsibilities are to be fulfilled based on a 30 hour work week. Crisis situations and emergencies may demand additional hours, and the Pastor is authorized to adjust the schedule accordingly.

2. The Pastor is encouraged to participate in church-related activities and organizations, as well as attend committee meetings. Considering the time constraints of this position, it is understood that participation in all activities is not possible.

RELATIONSHIPS: The Bridge Pastor will be relied upon to help us continue to share our ministries, and form trusting relationships with those s/he ministers to in pastoral care.

EVALUATION: There will be a review and evaluation conducted by the Session quarterly.

TERM: The Bridge Pastor shall be invited to serve for as long as it takes us to find a transitional pastor, with the approval of the Presbytery through the Commission on Ministry. The Bridge Pastor contract shall be terminated upon the effective date of the call of a Transitional Pastor, and may be terminated by either the Session or the Bridge Pastor with thirty days written notice (Attach the Terms of Contract)

Contact: Kay Fate, Clerk of Session: kayfate@hotmail.com