MINIMUM PASTORAL COMPENSATION AND CONGREGATIONAL GUIDELINES

At their meeting October 24, the Commission on Ministry voted to increase the presbytery minimum compensation by 3.5%, somewhat reflecting the increase in cost of living during the past year. The minimum Salary+Housing amounts for 2023 are:

Metro:  $57,154

Non-metro: $51,070

The COM also **strongly recommends** that congregations increase compensation to **all** clergy and staff at a similar rate.

We commit to one another to provide fair compensation to our pastoral leadership. We also recognize that congregations may feel budgetary strains on resources. We encourage Personnel Teams/Sessions to work with clergy and staff to determine additional, creative means of compensation. Can vacation days be added? Time away for spiritual growth and refreshment? Between COVID and inflation, clergy and staff have experienced unusual and significant stress, and our congregational care needs to extend to them.